

**BOILERMAKER CONTRACTORS' ASSOCIATION &  
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,  
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN  
WAGE AND BENEFIT SCHEDULE**

(REVISED FOR HEALTH PLAN & PENSION REDIRECTION - EFFECTIVE MAY 4, 2025)

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 4.5%	Employer Contributions (Outside the Total Wage Package)							Employee Deduction					
					(A) Health Plan	(A) Pension	(A) Union Promotion	(A) Educational Training	(A) Apprenticeship	(A) National Training (1)	(A) Total Wage Package	(B) CODC Fund	(A) Educational Training	(A) Administration & Workforce Planning (2)	(B) Helmets to Hardhats (H2H) (3)	(B) Total Cost	(B) Helmets to Hardhats (H2H) (3)
General Foreperson	May 5, 2024	58.97	3.70	2.65	3.85	5.25	0.10	0.60	0.20	0.31	75.63	0.06	0.46	0.25	0.01	76.41	0.01
	May 4, 2025	59.46	3.73	2.67	<b>3.95</b>	<b>6.25</b>	0.10	0.60	0.20	0.31	77.27	0.06	0.46	0.25	0.01	78.05	0.01
	May 3, 2026	59.99	3.76	2.70	<b>4.05</b>	<b>7.25</b>	0.10	0.60	0.20	0.31	78.96	0.06	0.46	0.25	0.01	79.74	0.01
Foreperson	May 5, 2024	55.22	3.46	2.48	3.85	5.25	0.10	0.60	0.20	0.31	71.47	0.06	0.46	0.25	0.01	72.25	0.01
	May 4, 2025	55.71	3.49	2.51	<b>3.95</b>	<b>6.25</b>	0.10	0.60	0.20	0.31	73.12	0.06	0.46	0.25	0.01	73.90	0.01
	May 3, 2026	56.24	3.53	2.52	<b>4.05</b>	<b>7.25</b>	0.10	0.60	0.20	0.31	74.80	0.06	0.46	0.25	0.01	75.58	0.01
Assistant Foreperson	May 5, 2024	51.97	3.26	2.34	3.85	5.25	0.10	0.60	0.20	0.31	67.88	0.06	0.46	0.25	0.01	68.66	0.01
	May 4, 2025	52.46	3.29	2.35	<b>3.95</b>	<b>6.25</b>	0.10	0.60	0.20	0.31	69.51	0.06	0.46	0.25	0.01	70.29	0.01
	May 3, 2026	52.99	3.32	2.38	<b>4.05</b>	<b>7.25</b>	0.10	0.60	0.20	0.31	71.20	0.06	0.46	0.25	0.01	71.98	0.01
Journeyperson	May 5, 2024	49.97	3.13	2.25	3.85	5.25	0.10	0.60	0.20	0.31	65.66	0.06	0.46	0.25	0.01	66.44	0.01
	May 4, 2025	50.46	3.16	2.27	<b>3.95</b>	<b>6.25</b>	0.10	0.60	0.20	0.31	67.30	0.06	0.46	0.25	0.01	68.08	0.01
	May 3, 2026	50.99	3.20	2.28	<b>4.05</b>	<b>7.25</b>	0.10	0.60	0.20	0.31	68.98	0.06	0.46	0.25	0.01	69.76	0.01
3rd Year Apprentice	May 5, 2024	44.96	2.82	2.02	3.85	5.25	0.10	0.60	0.20	0.31	60.11	0.06	0.46	0.25	0.01	60.89	0.01
	May 4, 2025	45.29	2.84	2.04	<b>3.95</b>	<b>6.25</b>	0.10	0.60	0.20	0.31	61.58	0.06	0.46	0.25	0.01	62.36	0.01
	May 3, 2026	45.67	2.86	2.06	<b>4.05</b>	<b>7.25</b>	0.10	0.60	0.20	0.31	63.10	0.06	0.46	0.25	0.01	63.88	0.01
2nd Year Apprentice	May 5, 2024	37.43	2.35	1.68	3.85	5.25	0.10	0.60	0.20	0.31	51.77	0.06	0.46	0.25	0.01	52.55	0.01
	May 4, 2025	37.55	2.35	1.69	<b>3.95</b>	<b>6.25</b>	0.10	0.60	0.20	0.31	53.00	0.06	0.46	0.25	0.01	53.78	0.01
	May 3, 2026	37.69	2.36	1.70	<b>4.05</b>	<b>7.25</b>	0.10	0.60	0.20	0.31	54.26	0.06	0.46	0.25	0.01	55.04	0.01
1st Year Apprentice	May 5, 2024	29.91	1.88	1.34	3.85	5.25	0.10	0.60	0.20	0.31	43.44	0.06	0.46	0.25	0.01	44.22	0.01
	May 4, 2025	29.80	1.87	1.34	<b>3.95</b>	<b>6.25</b>	0.10	0.60	0.20	0.31	44.42	0.06	0.46	0.25	0.01	45.20	0.01
	May 3, 2026	29.73	1.86	1.34	<b>4.05</b>	<b>7.25</b>	0.10	0.60	0.20	0.31	45.44	0.06	0.46	0.25	0.01	46.22	0.01

\*Note: Please contact the BCA or IBB offices for information on the rates and remittances applicable in the Northwest Territories.

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Effective Date	May 5, 2024	May 4, 2025	May 3, 2026
Hours of Work	8	8	8
	(See Article 14.00)		
Shift Premium 2nd Shift 3rd Shift	3.75 3.75	3.75 3.75	3.75 3.75
Overtime	(See Article 16.01)		
Transportation Rate	0.70	0.72	Per CRA Rate

<u>Summary of Contributions contained in National Training (NTTF)</u>	
National Training (NTTF)	\$0.10
<u>IBB/Union Funds</u>	
National Organizing	\$0.04
National Health & Safety	\$0.10
Union Promotion	\$0.03
National Marketing	\$0.04

Effective Date	Revised for May 13, 2025 Subsistence Rate Change Notice*			
Subsistence*	North West Quadrant		North East Quadrant	
	52° N to 56° N 110° W to 106° W	\$175/day worked	52° N to 56° N 106° W to Manitoba Border	\$170/day worked
	South West Quadrant		South East Quadrant	
	Border to 52° N 110° W to 106° W	\$160/day worked	Border to 52° N 106° W to Manitoba Border	\$165/day worked

\*Subsistence: Per Article 20.07, the Subsistence amounts will be reviewed by the Boilermaker/BCA Liaison Committee should there be general increases or reductions in the CLR reference agreements.

**Subsistence Hot Spots:**

Estevan \$165 / day worked  
Lloydminster \$170 / day worked

**FOOTNOTES:**

(1) See above for breakdown of National Training.

(2) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour. Effective May 3, 2020, there will be a contribution holiday on the \$0.03/hour Workforce Planning contributions.

(3) Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds). Effective May 1, 2022, the Employer will contribute \$0.01/hour worked to Helmets to Hardhats (H2H). Therefore \$0.02/hour worked will be remitted for H2H (\$0.01 on behalf of the employee and \$0.01 on behalf of the Employer).

Refer to Footnotes on page 2

(A) = Based on Hours Earned  
(B) = Based on Hours Worked