

BRITISH COLUMBIA

<u>Statutory Holidays</u>	<u>2026 Actual Day and Date</u>	<u>2026 Observed Day and Date</u>
New Year's Day	Thursday, January 1	Thursday, January 1
Family Day	Monday, February 16	Monday, February 16
Good Friday	Friday, April 3	Friday, April 3
Easter Monday	Monday, April 6	Monday, April 6
Victoria Day	Monday, May 18	Monday, May 18
Canada Day	Wednesday, July 1	Wednesday, July 1
Friday prec. BC Day	Friday, July 31	Friday, July 31
British Columbia Day	Monday, August 3	Monday, August 3
Friday precd. Labour Day	Friday, September 4	Friday, September 4
Labour Day	Monday, September 7	Monday, September 7
National Day for Truth and Reconciliation	Wednesday, September 30	Wednesday, September 30
Thanksgiving Day	Monday, October 12	Monday, October 12
Remembrance Day	Wednesday, November 11	Wednesday, November 11
Christmas Day	Friday, December 25	Friday, December 25
Boxing Day	Saturday, December 26	Monday, December 28

As per Collective Agreement:

17.03 Overtime rates shall be paid for hours worked on Holidays recognized in this Agreement. This shall include, waiting, reporting and standby time. No work shall be performed on Labour Day, except in cases of emergencies, shutdowns or special circumstances.

17.04 Recognized Holidays in this Agreement falling on a Saturday or Sunday shall be observed on the following Monday, unless otherwise mutually agreed by the Business Manager or their Representative and the Employer. When Christmas Day falls on a Saturday or Sunday, the following Monday and Tuesday will be observed.