

## ONTARIO

<u>Statutory Holidays</u>	<u>2025 Actual Day and Date</u>	<u>2025 Observed Day and Date</u>
New Year's Day	Wednesday, January 1	Wednesday, January 1
Family Day	Monday, February 17	Monday, February 17
Good Friday	Friday, April 18	Friday, April 18
Victoria Day	Monday, May 19	Monday, May 19
Canada Day	Tuesday, July 1	Tuesday, July 1
Civic Holiday (ON)	Monday, August 4	Monday, August 4
Labour Day	Monday, September 1	Monday, September 1
National Day for Truth and Reconciliation	Tuesday, September 30	Tuesday, September 30
Thanksgiving Day	Monday, October 13	Monday, October 13
Remembrance Day	Tuesday, November 11	Tuesday, November 11
Christmas Day	Thursday, December 25	Thursday, December 25
Boxing Day	Friday, December 26	Friday, December 26

**As per Collective Agreement:**

17.03 Double (2) time shall be paid for hours worked on the Holidays recognized in this Agreement.

17.04 Recognized Holidays in this Agreement falling on a Saturday or Sunday shall be observed on the next scheduled work day, unless otherwise mutually agreed. When Christmas Day falls on a Saturday or Sunday, the next two scheduled work days will be observed as Christmas Day and Boxing Day. Where a Recognized Holiday falls on a weekday that is regularly a scheduled day off, the following schedule weekday workday will be observed in lieu thereof, unless otherwise mutually agreed.