

## BRITISH COLUMBIA

<u>Statutory Holidays</u>	<u>2025 Actual Day and Date</u>	<u>2025 Observed Day and Date</u>
New Year's Day	Wednesday, January 1	Wednesday, January 1
Family Day	Monday, February 17	Monday, February 17
Good Friday	Friday, April 18	Friday, April 18
Easter Monday	Monday, April 21	Monday, April 21
Victoria Day	Monday, May 19	Monday, May 19
Canada Day	Tuesday, July 1	Tuesday, July 1
Friday prec. BC Day	Friday, August 1	Friday, August 1
British Columbia Day	Monday, August 4	Monday, August 4
Friday preced. Labour Day	Friday, August 29	Friday, August 29
Labour Day	Monday, September 1	Monday, September 1
National Day for Truth and Reconciliation	Tuesday, September 30	Tuesday, September 30
Thanksgiving Day	Monday, October 13	Monday, October 13
Remembrance Day	Tuesday, November 11	Tuesday, November 11
Christmas Day	Thursday, December 25	Thursday, December 25
Boxing Day	Friday, December 26	Friday, December 26

**As per Collective Agreement:**

17.03 Overtime rates shall be paid for hours worked on Holidays recognized in this Agreement. This shall include, waiting, reporting and standby time. No work shall be performed on Labour Day, except in cases of emergencies, shutdowns or special circumstances.

17.04 Recognized Holidays in this Agreement falling on a Saturday or Sunday shall be observed on the following Monday, unless otherwise mutually agreed by the Business Manager or their Representative and the Employer. When Christmas Day falls on a Saturday or Sunday, the following Monday and Tuesday will be observed.