

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN
MAINTENANCE WAGE AND BENEFIT SCHEDULE**

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 4.5%	Employer Contributions (Outside the Total Wage Package)							Total Wage Package	Employer Contributions (Outside the Total Wage Package)				Employee Deduction
					(A) Health & Welfare	(A) Pension	(A) Union Promotion	(A) Educational Training	(A) Apprenticeship	(A) National Training (1)	(B) CODC Fund		(A) Educational Training	(A) Administration & Workforce Planning (2)	(B) Helmets to Hardhats (H2H) (3)	Total Cost	
General Foreperson	May 7, 2023	56.87	3.56	2.56	3.75	5.25	0.10	0.60	0.20	0.31	73.20	0.06	0.46	0.25	0.01	73.98	0.01
	May 5, 2024	58.22	3.65	2.62	3.85	5.25	0.10	0.60	0.20	0.31	74.80	0.06	0.46	0.25	0.01	75.58	0.01
Foreperson	May 7, 2023	53.12	3.33	2.39	3.75	5.25	0.10	0.60	0.20	0.31	69.05	0.06	0.46	0.25	0.01	69.83	0.01
	May 5, 2024	54.47	3.42	2.45	3.85	5.25	0.10	0.60	0.20	0.31	70.65	0.06	0.46	0.25	0.01	71.43	0.01
Assistant Foreperson	May 7, 2023	49.87	3.13	2.24	3.75	5.25	0.10	0.60	0.20	0.31	65.45	0.06	0.46	0.25	0.01	66.23	0.01
	May 5, 2024	51.22	3.21	2.30	3.85	5.25	0.10	0.60	0.20	0.31	67.04	0.06	0.46	0.25	0.01	67.82	0.01
Journeyperson	May 7, 2023	47.87	3.01	2.15	3.75	5.25	0.10	0.60	0.20	0.31	63.24	0.06	0.46	0.25	0.01	64.02	0.01
	May 5, 2024	49.22	3.09	2.21	3.85	5.25	0.10	0.60	0.20	0.31	64.83	0.06	0.46	0.25	0.01	65.61	0.01
3rd Year Apprentice	May 7, 2023	43.07	2.70	1.94	3.75	5.25	0.10	0.60	0.20	0.31	57.92	0.06	0.46	0.25	0.01	58.70	0.01
	May 5, 2024	44.30	2.78	1.99	3.85	5.25	0.10	0.60	0.20	0.31	59.38	0.06	0.46	0.25	0.01	60.16	0.01
2nd Year Apprentice	May 7, 2023	35.88	2.26	1.61	3.75	5.25	0.10	0.60	0.20	0.31	49.96	0.06	0.46	0.25	0.01	50.74	0.01
	May 5, 2024	36.92	2.31	1.66	3.85	5.25	0.10	0.60	0.20	0.31	51.20	0.06	0.46	0.25	0.01	51.98	0.01
1st Year Apprentice	May 7, 2023	28.69	1.80	1.29	3.75	5.25	0.10	0.60	0.20	0.31	41.99	0.06	0.46	0.25	0.01	42.77	0.01
	May 5, 2024	29.53	1.85	1.33	3.85	5.25	0.10	0.60	0.20	0.31	43.02	0.06	0.46	0.25	0.01	43.80	0.01

*Note: For information on the rates and remittances applicable in Nunavut, please contact the BCA office.

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Effective Date	May 7, 2023	May 5, 2024
Hours of Work	8	8
	(See Article 14.00)	
Shift Premium		
2nd Shift	3.75	3.75
3rd Shift	3.75	3.75
Overtime	(See Article 16.01)	
Transportation Rate	0.68	0.70

Summary of Contributions contained in National Training (NTTF)	
National Training (NTTF)	\$0.10
IBB/Union Funds	
National Organizing	\$0.04
National Health & Safety	\$0.10
Union Promotion	\$0.03
National Marketing	\$0.04

Effective Date	August 18, 2024*			
Subsistence*	North West Quadrant		North East Quadrant	
	52° N to 56° N 110° W to 106° W	\$170/day worked	52° N to 56° N 106° W to Manitoba Border	\$165/day worked
	South West Quadrant		South East Quadrant	
	Border to 52° N 110° W to 106° W	\$155/day worked	Border to 52° N 106° W to Manitoba Border	\$165/day worked

*Subsistence: Per Article 20.07, the Subsistence amounts will be reviewed by the Boilermaker/BCA Liaison Committee should there be general increases or reductions in the CLR reference agreements.

Hot Spots:
Estevan \$150 / day worked
Lloydminster \$170 / day worked

*For information on the rates and remittances applicable in the Northwest Territories, please contact the BCA office.

FOOTNOTES:

- (1) See above for breakdown of National Training.
- (2) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour. Effective May 3, 2020, there will be a contribution holiday on the \$0.03/hour Workforce Planning contributions.
- (3) Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds). Effective May 1, 2022, the Employer will contribute \$0.01/hour worked to Helmets to Hardhats (H2H). Therefore \$0.02/hour worked will be remitted for H2H (\$0.01 on behalf of the employee and \$0.01 on behalf of the Employer).

Refer to Footnotes on page 2

(A) = Based on Hours Earned
(B) = Based on Hours Worked