

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN
WAGE AND BENEFIT SCHEDULE**

(REVISED FOR JULY 19, 2024 NOTICE RE: SUBSISTENCE QUADRANT SYSTEM RATE CHANGES - EFFECTIVE AUGUST 18, 2024)												Employer Contributions (Outside the Total Wage Package)					Employee Deduction
Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 4.5%	(A)		(A)	(A)	(A)	(A)	Total Wage Package	(B)	(A)	(A)	(B)	Total Cost	(B)
					Health Plan	Pension	Union Promotion	Educational Training	Apprenticeship	National Training (1)		CODC Fund	Educational Training	Administration & Workforce Planning (2)	Helmets to Hardhats (H2H) (3)		Helmets to Hardhats (H2H) (3)
General Foreperson	May 7, 2023	57.62	3.62	2.59	3.75	5.25	0.10	0.60	0.20	0.31	74.04	0.06	0.46	0.25	0.01	74.82	0.01
	May 5, 2024	58.97	3.70	2.65	3.85	5.25	0.10	0.60	0.20	0.31	75.63	0.06	0.46	0.25	0.01	76.41	0.01
	May 4, 2025	60.45	3.79	2.72	3.85	5.25	0.10	0.60	0.20	0.31	77.27	0.06	0.46	0.25	0.01	78.05	0.01
	May 3, 2026	61.97	3.89	2.79	3.85	5.25	0.10	0.60	0.20	0.31	78.96	0.06	0.46	0.25	0.01	79.74	0.01
Foreperson	May 7, 2023	53.87	3.38	2.42	3.75	5.25	0.10	0.60	0.20	0.31	69.88	0.06	0.46	0.25	0.01	70.66	0.01
	May 5, 2024	55.22	3.46	2.48	3.85	5.25	0.10	0.60	0.20	0.31	71.47	0.06	0.46	0.25	0.01	72.25	0.01
	May 4, 2025	56.70	3.56	2.55	3.85	5.25	0.10	0.60	0.20	0.31	73.12	0.06	0.46	0.25	0.01	73.90	0.01
	May 3, 2026	58.22	3.65	2.62	3.85	5.25	0.10	0.60	0.20	0.31	74.80	0.06	0.46	0.25	0.01	75.58	0.01
Assistant Foreperson	May 7, 2023	50.62	3.17	2.28	3.75	5.25	0.10	0.60	0.20	0.31	66.28	0.06	0.46	0.25	0.01	67.06	0.01
	May 5, 2024	51.97	3.26	2.34	3.85	5.25	0.10	0.60	0.20	0.31	67.88	0.06	0.46	0.25	0.01	68.66	0.01
	May 4, 2025	53.45	3.35	2.40	3.85	5.25	0.10	0.60	0.20	0.31	69.51	0.06	0.46	0.25	0.01	70.29	0.01
	May 3, 2026	54.97	3.45	2.47	3.85	5.25	0.10	0.60	0.20	0.31	71.20	0.06	0.46	0.25	0.01	71.98	0.01
Journeyperson	May 7, 2023	48.62	3.04	2.19	3.75	5.25	0.10	0.60	0.20	0.31	64.06	0.06	0.46	0.25	0.01	64.84	0.01
	May 5, 2024	49.97	3.13	2.25	3.85	5.25	0.10	0.60	0.20	0.31	65.66	0.06	0.46	0.25	0.01	66.44	0.01
	May 4, 2025	51.45	3.23	2.31	3.85	5.25	0.10	0.60	0.20	0.31	67.30	0.06	0.46	0.25	0.01	68.08	0.01
	May 3, 2026	52.97	3.32	2.38	3.85	5.25	0.10	0.60	0.20	0.31	68.98	0.06	0.46	0.25	0.01	69.76	0.01
3rd Year Apprentice	May 7, 2023	43.75	2.74	1.97	3.75	5.25	0.10	0.60	0.20	0.31	58.67	0.06	0.46	0.25	0.01	59.45	0.01
	May 5, 2024	44.96	2.82	2.02	3.85	5.25	0.10	0.60	0.20	0.31	60.11	0.06	0.46	0.25	0.01	60.89	0.01
	May 4, 2025	46.29	2.90	2.08	3.85	5.25	0.10	0.60	0.20	0.31	61.58	0.06	0.46	0.25	0.01	62.36	0.01
	May 3, 2026	47.66	2.99	2.14	3.85	5.25	0.10	0.60	0.20	0.31	63.10	0.06	0.46	0.25	0.01	63.88	0.01
2nd Year Apprentice	May 7, 2023	36.44	2.28	1.64	3.75	5.25	0.10	0.60	0.20	0.31	50.57	0.06	0.46	0.25	0.01	51.35	0.01
	May 5, 2024	37.43	2.35	1.68	3.85	5.25	0.10	0.60	0.20	0.31	51.77	0.06	0.46	0.25	0.01	52.55	0.01
	May 4, 2025	38.54	2.42	1.73	3.85	5.25	0.10	0.60	0.20	0.31	53.00	0.06	0.46	0.25	0.01	53.78	0.01
	May 3, 2026	39.68	2.49	1.78	3.85	5.25	0.10	0.60	0.20	0.31	54.26	0.06	0.46	0.25	0.01	55.04	0.01
1st Year Apprentice	May 7, 2023	29.14	1.83	1.31	3.75	5.25	0.10	0.60	0.20	0.31	42.49	0.06	0.46	0.25	0.01	43.27	0.01
	May 5, 2024	29.91	1.88	1.34	3.85	5.25	0.10	0.60	0.20	0.31	43.44	0.06	0.46	0.25	0.01	44.22	0.01
	May 4, 2025	30.79	1.93	1.39	3.85	5.25	0.10	0.60	0.20	0.31	44.42	0.06	0.46	0.25	0.01	45.20	0.01
	May 3, 2026	31.72	1.99	1.42	3.85	5.25	0.10	0.60	0.20	0.31	45.44	0.06	0.46	0.25	0.01	46.22	0.01

*Note: Please contact the BCA or IBB offices for information on the rates and remittances applicable in the Northwest Territories.

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Effective Date	May 5, 2024	May 4, 2025	May 3, 2026
Hours of Work	8	8	8
	(See Article 14.00)		
Shift Premium 2nd Shift	3.75	3.75	3.75
3rd Shift	3.75	3.75	3.75
Overtime	(See Article 16.01)		
Transportation Rate	0.70	Per CRA Rate	Per CRA Rate

<u>Summary of Contributions contained in National Training (NTTF)</u>	
National Training (NTTF)	\$0.10
<u>IBB/Union Funds</u>	
National Organizing	\$0.04
National Health & Safety	\$0.10
Union Promotion	\$0.03
National Marketing	\$0.04

Effective Date	August 18, 2024*			
Subsistence*	North West Quadrant		North East Quadrant	
	52° N to 56° N 110° W to 106° W	\$170/day worked	52° N to 56° N 106° W to Manitoba Border	\$165/day worked
	South West Quadrant		South East Quadrant	
	Border to 52 N 110° W to 106° W	\$155/day worked	Border to 52° N 106° W to Manitoba Border	\$165/day worked

*Subsistence: Per Article 20.07, the Subsistence amounts will be reviewed by the Boilermaker/BCA Liaison Committee should there be general increases or reductions in the CLR reference agreements.

Subsistence Hot Spots:

Estevan \$150 / day worked
Lloydminster \$170 / day worked

FOOTNOTES:

- (1) See above for breakdown of National Training.
- (2) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour. Effective May 3, 2020, there will be a contribution holiday on the \$0.03/hour Workforce Planning contributions.
- (3) Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds). Effective May 1, 2022, the Employer will contribute \$0.01/hour worked to Helmets to Hardhats (H2H). Therefore \$0.02/hour worked will be remitted for H2H (\$0.01 on behalf of the employee and \$0.01 on behalf of the Employer).

Refer to Footnotes on page 2

(A) = Based on Hours Earned
(B) = Based on Hours Worked