

September 11, 2024

**MEMORANDUM OF SETTLEMENT RELATED TO ARTICLE 13.01 (C) OF THE
BCA/IBB LOCAL LODGE 146 - ALBERTA BOILERMAKER MAINTENANCE AGREEMENT**

The BCA and IBB Local Lodge 146 have reached a Memorandum of Settlement regarding grievances and a pending arbitration related to the application of Article 13.01 (c) of the Alberta Boilermaker Maintenance Agreement (ABMA), article shown below:

13.01 (c)

“Before accruing overtime during a work week, an employee must work all available scheduled straight-time hours and must not have any unexcused absences. In the event that an employee has missed available straight-time hours due to an unexcused absence, they must work an equivalent number of straight-time hours prior to being eligible for overtime. An employee who has not completed all the available straight-time hours will not be obligated to work the overtime days at the straight-time rate.”

During the current round of ongoing ABMA bargaining, the BCA and IBB Local Lodge 146 agreed at the outset, to sign off on any agreed to or withdrawn proposals reached during the collective bargaining process. It was further agreed that until a successful ratification was achieved by both parties, the agreement would continue to be bridged in accordance with section 130 of the Alberta Labour Relations Code.

On January 30, 2024, during ABMA bargaining, the parties agreed to and signed off on the following language related to Article 13.01 (c) as follows:

“Upon ratification by both parties, the Local Lodge AGREES to withdraw Grievances (#) and both parties AGREE to delete this article 13.01 c) from the Agreement.”

Notwithstanding that the current round of ABMA bargaining continues to be on-going, **the BCA and IBB Local Lodge 146 have agreed via the Memorandum of Settlement to implement the following actions, effective immediately:**

- Delete Article 13.01 (c) from the Alberta Boilermaker Maintenance Agreement (ABMA)
- Local Lodge 146 has agreed to withdraw the grievances and cancel the pending arbitration related to Article 13.01 (c)

Should you have any questions, please do not hesitate to contact Marty Albright or Leslie Mullaly.