

**BOILERMAKER CONTRACTORS' ASSOCIATION &  
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,  
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN  
MAINTENANCE WAGE AND BENEFIT SCHEDULE**

(REVISED FOR REDIRECTION OF \$0.10 TO THE HEALTH PLAN - EFFECTIVE MAY 5, 2024)

| Classification       | Effective Date | Hourly Wage Rate | Vacation Pay 6% | Statutory Holiday Pay 4.5% | Employer Contributions (Outside the Total Wage Package) |             |                     |                          |                    |                           |                    | Employee Deduction |               |                          |   |                                   |            |
|----------------------|----------------|------------------|-----------------|----------------------------|---|-------------|---------------------|--------------------------|--------------------|---------------------------|--------------------|--------------------|---------------|--------------------------|---|-----------------------------------|------------|
|                      |                |                  |                 |                            | (A) Health & Welfare                                    | (A) Pension | (A) Union Promotion | (A) Educational Training | (A) Apprenticeship | (A) National Training (1) | Total Wage Package |                    | (B) CODC Fund | (A) Educational Training | (A) Administration & Workforce Planning (2) | (B) Helmets to Hardhats (H2H) (3) | Total Cost |
| General Foreperson   | May 7, 2023    | 56.87            | 3.56            | 2.56                       | 3.75  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 73.20              | 0.06               | 0.46          | 0.25                     | 0.01  | 73.98                             | 0.01       |
|                      | May 5, 2024    | 58.22            | 3.56            | 2.62                       | 3.85  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 74.71              | 0.06               | 0.46          | 0.25                     | 0.01  | 75.49                             | 0.01       |
| Foreperson           | May 7, 2023    | 53.12            | 3.33            | 2.39                       | 3.75  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 69.05              | 0.06               | 0.46          | 0.25                     | 0.01  | 69.83                             | 0.01       |
|                      | May 5, 2024    | 54.47            | 3.42            | 2.45                       | 3.85  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 70.65              | 0.06               | 0.46          | 0.25                     | 0.01  | 71.43                             | 0.01       |
| Assistant Foreperson | May 7, 2023    | 49.87            | 3.13            | 2.24                       | 3.75  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 65.45              | 0.06               | 0.46          | 0.25                     | 0.01  | 66.23                             | 0.01       |
|                      | May 5, 2024    | 51.22            | 3.21            | 2.30                       | 3.85  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 67.04              | 0.06               | 0.46          | 0.25                     | 0.01  | 67.82                             | 0.01       |
| Journeyman           | May 7, 2023    | 47.87            | 3.01            | 2.15                       | 3.75  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 63.24              | 0.06               | 0.46          | 0.25                     | 0.01  | 64.02                             | 0.01       |
|                      | May 5, 2024    | 49.22            | 3.01            | 2.21                       | 3.85  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 64.75              | 0.06               | 0.46          | 0.25                     | 0.01  | 65.53                             | 0.01       |
| 3rd Year Apprentice  | May 7, 2023    | 43.07            | 2.70            | 1.94                       | 3.75  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 57.92              | 0.06               | 0.46          | 0.25                     | 0.01  | 58.70                             | 0.01       |
|                      | May 5, 2024    | 44.30            | 2.78            | 1.99                       | 3.85  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 59.38              | 0.06               | 0.46          | 0.25                     | 0.01  | 60.16                             | 0.01       |
| 2nd Year Apprentice  | May 7, 2023    | 35.88            | 2.26            | 1.61                       | 3.75  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 49.96              | 0.06               | 0.46          | 0.25                     | 0.01  | 50.74                             | 0.01       |
|                      | May 5, 2024    | 36.92            | 2.26            | 1.66                       | 3.85  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 51.15              | 0.06               | 0.46          | 0.25                     | 0.01  | 51.93                             | 0.01       |
| 1st Year Apprentice  | May 7, 2023    | 28.69            | 1.80            | 1.29                       | 3.75  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 41.99              | 0.06               | 0.46          | 0.25                     | 0.01  | 42.77                             | 0.01       |
|                      | May 5, 2024    | 29.53            | 1.85            | 1.33                       | 3.85  | 5.25        | 0.10                | 0.60                     | 0.20               | 0.31                      | 43.02              | 0.06               | 0.46          | 0.25                     | 0.01  | 43.80                             | 0.01       |

\*Note: For information on the rates and remittances applicable in Nunavut, please contact the BCA office.

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(REVISED FOR REDIRECTION OF \$0.10 TO THE HEALTH PLAN - EFFECTIVE MAY 5, 2024)

| Effective Date             | May 7, 2023              | May 5, 2024 |
|----------------------------|--------------------------|-------------|
| Hours of Work              | 8<br>(See Article 14.00) | 8           |
| Shift Premium<br>2nd Shift | 3.75                     | 3.75        |
| 3rd Shift                  | 3.75                     | 3.75        |
| Overtime                   | (See Article 16.01)      |             |
| Transportation Rate        | 0.68                     | 0.70        |

| <u>Summary of Contributions contained in</u> |        |
|--|--------|
| <u>National Training (NTTF)</u>              |        |
| National Training (NTTF)                     | \$0.10 |
| <u>IBB/Union Funds</u>                       |        |
| National Organizing                          | \$0.04 |
| National Health & Safety                     | \$0.10 |
| Union Promotion                              | \$0.03 |
| National Marketing                           | \$0.04 |

| Effective Date | March 10, 2024*                     |                         |  |                         |
|----------------|-------------------------------------|-------------------------|--|-------------------------|
| Subsistence*   | North West Quadrant                 |                         | North East Quadrant                          |                         |
|                | 52° N to 56° N<br>110° W to 106° W  | <b>\$170/day worked</b> | 52° N to 56° N<br>106° W to Manitoba Border  | <b>\$170/day worked</b> |
|                | South West Quadrant                 |                         | South East Quadrant                          |                         |
|                | Border to 52° N<br>110° W to 106° W | <b>\$160/day worked</b> | Border to 52° N<br>106° W to Manitoba Border | <b>\$160/day worked</b> |

\*Subsistence: The CLR-SK is currently in the process of completing their annual subsistence review for the remainder of 2024. Per Article 20.07, the Subsistence amounts will be reviewed by the Boilermaker/BCA Liaison Committee should there be general increases or reductions in the CLR reference agreements.

\*For information on the rates and remittances applicable in the Northwest Territories, please contact the BCA office.

**FOOTNOTES:**

- (1) See above for breakdown of National Training.
- (2) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour. Effective May 3, 2020, there will be a contribution holiday on the \$0.03/hour Workforce Planning contributions.
- (3) Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds). Effective May 1, 2022, the Employer will contribute \$0.01/hour worked to Helmets to Hardhats (H2H). Therefore \$0.02/hour worked will be remitted for H2H (\$0.01 on behalf of the employee and \$0.01 on behalf of the Employer).

Refer to Footnotes on page 2

(A) = Based on Hours Earned  
(B) = Based on Hours Worked