

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN
WAGE AND BENEFIT SCHEDULE**

(REVISED FOR REDIRECTION OF \$0.10 TO THE HEALTH PLAN - EFFECTIVE MAY 5, 2024)

| Classification | Effective Date | Hourly Wage Rate | Vacation Pay 6% | Statutory Holiday Pay 4.5% | (A) | | | | | | | Employer Contributions (Outside the Total Wage Package) | | | | | Employee Deduction |
|----------------------|----------------|------------------|-----------------|----------------------------|-------------|---------|-----------------|----------------------|----------------|-----------------------|--------------------|---|----------------------|---|-------------------------------|------------|-------------------------------|
| | | | | | Health Plan | Pension | Union Promotion | Educational Training | Apprenticeship | National Training (1) | Total Wage Package | CODC Fund | Educational Training | Administration & Workforce Planning (2) | Helmets to Hardhats (H2H) (3) | Total Cost | Helmets to Hardhats (H2H) (3) |
| General Foreperson | May 7, 2023 | 57.62 | 3.62 | 2.59 | 3.75 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 74.04 | 0.06 | 0.46 | 0.25 | 0.01 | 74.82 | 0.01 |
| | May 5, 2024 | 58.97 | 3.70 | 2.65 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 75.63 | 0.06 | 0.46 | 0.25 | 0.01 | 76.41 | 0.01 |
| | May 4, 2025 | 60.45 | 3.79 | 2.72 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 77.27 | 0.06 | 0.46 | 0.25 | 0.01 | 78.05 | 0.01 |
| | May 3, 2026 | 61.97 | 3.89 | 2.79 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 78.96 | 0.06 | 0.46 | 0.25 | 0.01 | 79.74 | 0.01 |
| Foreperson | May 7, 2023 | 53.87 | 3.38 | 2.42 | 3.75 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 69.88 | 0.06 | 0.46 | 0.25 | 0.01 | 70.66 | 0.01 |
| | May 5, 2024 | 55.22 | 3.46 | 2.48 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 71.47 | 0.06 | 0.46 | 0.25 | 0.01 | 72.25 | 0.01 |
| | May 4, 2025 | 56.70 | 3.56 | 2.55 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 73.12 | 0.06 | 0.46 | 0.25 | 0.01 | 73.90 | 0.01 |
| | May 3, 2026 | 58.22 | 3.65 | 2.62 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 74.80 | 0.06 | 0.46 | 0.25 | 0.01 | 75.58 | 0.01 |
| Assistant Foreperson | May 7, 2023 | 50.62 | 3.17 | 2.28 | 3.75 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 66.28 | 0.06 | 0.46 | 0.25 | 0.01 | 67.06 | 0.01 |
| | May 5, 2024 | 51.97 | 3.26 | 2.34 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 67.88 | 0.06 | 0.46 | 0.25 | 0.01 | 68.66 | 0.01 |
| | May 4, 2025 | 53.45 | 3.35 | 2.40 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 69.51 | 0.06 | 0.46 | 0.25 | 0.01 | 70.29 | 0.01 |
| | May 3, 2026 | 54.97 | 3.45 | 2.47 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 71.20 | 0.06 | 0.46 | 0.25 | 0.01 | 71.98 | 0.01 |
| Journeyperson | May 7, 2023 | 48.62 | 3.04 | 2.19 | 3.75 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 64.06 | 0.06 | 0.46 | 0.25 | 0.01 | 64.84 | 0.01 |
| | May 5, 2024 | 49.97 | 3.13 | 2.25 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 65.66 | 0.06 | 0.46 | 0.25 | 0.01 | 66.44 | 0.01 |
| | May 4, 2025 | 51.45 | 3.23 | 2.31 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 67.30 | 0.06 | 0.46 | 0.25 | 0.01 | 68.08 | 0.01 |
| | May 3, 2026 | 52.97 | 3.32 | 2.38 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 68.98 | 0.06 | 0.46 | 0.25 | 0.01 | 69.76 | 0.01 |
| 3rd Year Apprentice | May 7, 2023 | 43.75 | 2.74 | 1.97 | 3.75 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 58.67 | 0.06 | 0.46 | 0.25 | 0.01 | 59.45 | 0.01 |
| | May 5, 2024 | 44.96 | 2.82 | 2.02 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 60.11 | 0.06 | 0.46 | 0.25 | 0.01 | 60.89 | 0.01 |
| | May 4, 2025 | 46.29 | 2.90 | 2.08 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 61.58 | 0.06 | 0.46 | 0.25 | 0.01 | 62.36 | 0.01 |
| | May 3, 2026 | 47.66 | 2.99 | 2.14 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 63.10 | 0.06 | 0.46 | 0.25 | 0.01 | 63.88 | 0.01 |
| 2nd Year Apprentice | May 7, 2023 | 36.44 | 2.28 | 1.64 | 3.75 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 50.57 | 0.06 | 0.46 | 0.25 | 0.01 | 51.35 | 0.01 |
| | May 5, 2024 | 37.43 | 2.35 | 1.68 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 51.77 | 0.06 | 0.46 | 0.25 | 0.01 | 52.55 | 0.01 |
| | May 4, 2025 | 38.54 | 2.42 | 1.73 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 53.00 | 0.06 | 0.46 | 0.25 | 0.01 | 53.78 | 0.01 |
| | May 3, 2026 | 39.68 | 2.49 | 1.78 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 54.26 | 0.06 | 0.46 | 0.25 | 0.01 | 55.04 | 0.01 |
| 1st Year Apprentice | May 7, 2023 | 29.14 | 1.83 | 1.31 | 3.75 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 42.49 | 0.06 | 0.46 | 0.25 | 0.01 | 43.27 | 0.01 |
| | May 5, 2024 | 29.91 | 1.88 | 1.34 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 43.44 | 0.06 | 0.46 | 0.25 | 0.01 | 44.22 | 0.01 |
| | May 4, 2025 | 30.79 | 1.93 | 1.39 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 44.42 | 0.06 | 0.46 | 0.25 | 0.01 | 45.20 | 0.01 |
| | May 3, 2026 | 31.72 | 1.99 | 1.42 | 3.85 | 5.25 | 0.10 | 0.60 | 0.20 | 0.31 | 45.44 | 0.06 | 0.46 | 0.25 | 0.01 | 46.22 | 0.01 |

*Note: Please contact the BCA or IBB offices for information on the rates and remittances applicable in the Northwest Territories.

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(REVISED FOR REDIRECTION OF \$0.10 TO THE HEALTH PLAN - EFFECTIVE MAY 5, 2024)

| Effective Date | May 5, 2024 | May 4, 2025 | May 3, 2026 |
|---------------------|---------------------|----------------|----------------|
| Hours of Work | 8 | 8 | 8 |
| | (See Article 14.00) | | |
| Shift Premium | | | |
| 2nd Shift | 3.75 | 3.75 | 3.75 |
| 3rd Shift | 3.75 | 3.75 | 3.75 |
| Overtime | (See Article 16.01) | | |
| Transportation Rate | 0.70 | Per CRA Rate | Per CRA Rate |

| <u>Summary of Contributions contained in National Training (NTTF)</u> | |
|---|--------|
| National Training (NTTF) | \$0.10 |
| <u>IBB/Union Funds</u> | |
| National Organizing | \$0.04 |
| National Health & Safety | \$0.10 |
| Union Promotion | \$0.03 |
| National Marketing | \$0.04 |

| Effective Date | March 10, 2024* | | | |
|----------------|-------------------------------------|-------------------------|--|-------------------------|
| Subsistence* | North West Quadrant | | North East Quadrant | |
| | 52° N to 56° N 110° W to 106° W | \$170/day worked | 52° N to 56° N 106° W to Manitoba Border | \$170/day worked |
| | South West Quadrant | | South East Quadrant | |
| | Border to 52° N 110° W to 106° W | \$160/day worked | Border to 52° N 106° W to Manitoba Border | \$160/day worked |

*Subsistence: The CLR-SK is currently in the process of completing their annual subsistence review for the remainder of 2024.

Per Article 20.07, the Subsistence amounts will be reviewed by the Boilermaker/BCA Liaison Committee should there be general increases or reductions in the CLR reference agreements.

FOOTNOTES:

- (1) See above for breakdown of National Training.
- (2) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour. Effective May 3, 2020, there will be a contribution holiday on the \$0.03/hour Workforce Planning contributions.
- (3) Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds). Effective May 1, 2022, the Employer will contribute \$0.01/hour worked to Helmets to Hardhats (H2H). Therefore \$0.02/hour worked will be remitted for H2H (\$0.01 on behalf of the employee and \$0.01 on behalf of the Employer).

Refer to Footnotes on page 2

(A) = Based on Hours Earned
(B) = Based on Hours Worked