

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "F": MANITOBA
MAINTENANCE WAGE AND BENEFIT SCHEDULE**

(REVISED FOR REDIRECTION OF \$0.10 TO HEALTH PLAN - EFFECTIVE MAY 5, 2024)

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 4.5%	(A)	(A)	(A)	(A)	(A)	Total Wage Package	(Outside the Total Wage Package)				Employee Deduction	
					Health & Welfare	Pension	Union Promotion	Educational Training	Apprenticeship		National Training (1)	(A)	(A)	(B)	(B)	
											Educational Training	Administration & Workforce Planning (2)	Helmets to Hardhats (H2H) (3)	Total Cost	Helmets to Hardhats (H2H) (3)	
General Foreperson	May 7, 2023	49.35	2.96	2.22	3.75	5.25	0.10	0.45	0.20	0.31	64.59	0.41	0.25	0.01	65.26	0.01
	May 5, 2024	50.51	3.03	2.27	3.85	5.25	0.10	0.45	0.20	0.31	65.97	0.41	0.25	0.01	66.64	0.01
Foreperson	May 7, 2023	45.60	2.74	2.05	3.75	5.25	0.10	0.45	0.20	0.31	60.45	0.41	0.25	0.01	61.12	0.01
	May 5, 2024	46.76	2.81	2.10	3.85	5.25	0.10	0.45	0.20	0.31	61.83	0.41	0.25	0.01	62.50	0.01
Assistant Foreperson	May 7, 2023	41.85	2.52	1.88	3.75	5.25	0.10	0.45	0.20	0.31	56.31	0.41	0.25	0.01	56.98	0.01
	May 5, 2024	43.01	2.52	1.94	3.85	5.25	0.10	0.45	0.20	0.31	57.63	0.41	0.25	0.01	58.30	0.01
Journeyperson	May 7, 2023	40.35	2.42	1.82	3.75	5.25	0.10	0.45	0.20	0.31	54.65	0.41	0.25	0.01	55.32	0.01
	May 5, 2024	41.51	2.49	1.87	3.85	5.25	0.10	0.45	0.20	0.31	56.03	0.41	0.25	0.01	56.70	0.01
3rd Year Apprentice	May 7, 2023	36.31	2.18	1.63	3.75	5.25	0.10	0.45	0.20	0.31	50.18	0.41	0.25	0.01	50.85	0.01
	May 5, 2024	37.36	2.24	1.68	3.85	5.25	0.10	0.45	0.20	0.31	51.44	0.41	0.25	0.01	52.11	0.01
2nd Year Apprentice	May 7, 2023	30.24	1.81	1.36	3.75	5.25	0.10	0.45	0.20	0.31	43.47	0.41	0.25	0.01	44.14	0.01
	May 5, 2024	31.13	1.87	1.40	3.85	5.25	0.10	0.45	0.20	0.31	44.56	0.41	0.25	0.01	45.23	0.01
1st Year Apprentice	May 7, 2023	24.17	1.45	1.09	3.75	5.25	0.10	0.45	0.20	0.31	36.77	0.41	0.25	0.01	37.44	0.01
	May 5, 2024	24.91	1.49	1.12	3.85	5.25	0.10	0.45	0.20	0.31	37.68	0.41	0.25	0.01	38.35	0.01

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Effective Date	May 7, 2023	May 5, 2024
Hours of Work	8	8
Shift Premium		
2nd Shift	3.75	3.75
3rd Shift	3.75	3.75
Overtime	(See Article 16.01)	
Transportation Rate	0.68	0.70
Travel Rate	0.32	0.32
Subsistence		
North of 53rd Parallel		
The Pas, Flin Fl	\$180 / Day Worked	\$185 / Day Worked
Thompson	\$190 / Day Worked	\$195 / Day Worked
South of 53rd Parallel		
All Regions	\$140 / Day Worked	\$145 / Day Worked
	(See Article 20.01)	

Summary of Contributions contained in National Training (NTTF)	
National Training (NTTF)	\$0.10
IBB/Union Funds	
National Organizing	\$0.04
National Health & Safety	\$0.10
Union Promotion	\$0.03
National Marketing	\$0.04

FOOTNOTES:

- (1) See above for breakdown of National Training.
- (2) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour. Effective May 3, 2020, there will be a contribution holiday on the \$0.03/hour Workforce Planning contributions.
- (3) Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds). Effective May 1, 2022, the Employer will contribute \$0.01/hour worked to Helmets to Hardhats (H2H). Therefore \$0.02/hour worked will be remitted for H2H (\$0.01 on behalf of the employee and \$0.01 on behalf of the Employer).

NOTES

Employee Deduction
Helmets to Hardhats (H2H) \$0.01 PER HOUR WORKED