

ONTARIO

<u>Statutory Holidays</u>	<u>2024 Actual Day and Date</u>	<u>2024 Observed Day and Date</u>
New Year's Day	Monday, January 1	Monday, January 1
Family Day	Monday, February 19	Monday, February 19
Good Friday	Friday, March 29	Friday, March 29
Victoria Day	Monday, May 20	Monday, May 20
Canada Day	Monday, July 1	Monday, July 1
Civic Holiday (ON)	Monday, August 5	Monday, August 5
Labour Day	Monday, September 2	Monday, September 2
National Day for Truth and Reconciliation	Monday, September 30	Monday, September 30
Thanksgiving Day	Monday, October 14	Monday, October 14
Remembrance Day	Monday, November 11	Monday, November 11
Christmas Day	Wednesday, December 25	Wednesday, December 25
Boxing Day	Thursday, December 26	Thursday, December 26

As per Collective Agreement:

17.03 Double (2) time shall be paid for hours worked on the Holidays recognized in this Agreement.

17.04 Recognized Holidays in this Agreement falling on a Saturday or Sunday shall be observed on the next scheduled work day, unless otherwise mutually agreed. When Christmas Day falls on a Saturday or Sunday, the next two scheduled work days will be observed as Christmas Day and Boxing Day. Where a Recognized Holiday falls on a weekday that is regularly a scheduled day off, the following schedule weekday workday will be observed in lieu thereof, unless otherwise mutually agreed.