

BRITISH COLUMBIA

<u>Statutory Holidays</u>	<u>2024 Actual Day and Date</u>	<u>2024 Observed Day and Date</u>
New Year's Day	Monday, January 1	Monday, January 1
Family Day	Monday, February 19	Monday, February 19
Good Friday	Friday, March 29	Friday, March 29
Easter Monday	Monday, April 1	Monday, April 1
Victoria Day	Monday, May 20	Monday, May 20
Canada Day	Monday, July 1	Monday, July 1
Friday prec. BC Day	Friday, August 2	Friday, August 2
British Columbia Day	Monday, August 5	Monday, August 5
Friday preced. Labour Day	Friday, August 30	Friday, August 30
Labour Day	Monday, September 2	Monday, September 2
National Day for Truth and Reconciliation	Monday, September 30	Monday, September 30
Thanksgiving Day	Monday, October 14	Monday, October 14
Remembrance Day	Monday, November 11	Monday, November 11
Christmas Day	Wednesday, December 25	Wednesday, December 25
Boxing Day	Thursday, December 26	Thursday, December 26

As per Collective Agreement:

17.03 Overtime rates shall be paid for hours worked on Holidays recognized in this Agreement. This shall include, waiting, reporting and standby time. No work shall be performed on Labour Day, except in cases of emergencies, shutdowns or special circumstances.

17.04 Recognized Holidays in this Agreement falling on a Saturday or Sunday shall be observed on the following Monday, unless otherwise mutually agreed by the Business Manager or their Representative and the Employer. When Christmas Day falls on a Saturday or Sunday, the following Monday and Tuesday will be observed.