

ALBERTA

<u>Statutory Holidays</u>	<u>2024 Actual Day and Date</u>	<u>2024 Observed Day and Date</u>
New Year's Day	Monday, January 1	Monday, January 1
Family Day	Monday, February 19	Monday, February 19
Good Friday	Friday, March 29	Friday, March 29
Victoria Day	Monday, May 20	Monday, May 20
Canada Day	Monday, July 1	Monday, July 1
Heritage Day	Monday, August 5	Monday, August 5
Labour Day	Monday, September 2	Monday, September 2
National Day for Truth and Reconciliation	Monday, September 30	Monday, September 30
Thanksgiving Day	Monday, October 14	Monday, October 14
Remembrance Day	Monday, November 11	Monday, November 11
Christmas Day	Wednesday, December 25	Wednesday, December 25
Boxing Day	Thursday, December 26	Thursday, December 26

As per Collective Agreement:

17.03 For the purposes of this section, a “regular work day” is a day for which straight time rates would apply and an “overtime day” is a day for which overtime rates would apply to all hours worked. Where a General Holiday falls on a regular work day, the General Holiday will be observed on the day it falls. Under these circumstances, work performed shall be paid at double (2) time. Where a General Holiday falls on an overtime day, the General Holiday will be observed on the next regular work day. Under these circumstances, work performed on the day on which the General Holiday falls will be paid at the overtime rates otherwise required by the Collective Agreement, and work performed on the day on which the General Holiday is then observed will be paid at double time.