



June 14, 2023

BCA/IBB LOCAL 555 SASKATCHEWAN AGREEMENT – ICI
ARTICLE 16.00 – SATURDAY OVERTIME

The BCA received a request to enable from the IBB/Local 555 as per Article 35.00 – Enabling Clause of the BCA/IBB Local 555 ICI Collective Agreement for the province of Saskatchewan.

The IBB/Local 555 requested that the overtime under Article 16.01 be enabled/amended that Saturdays are paid at double time.

The IBB/Local 555 detailed that their enabling request was made to remain competitive with the other trades in Saskatchewan in order to attract and retain. It was noted that multiple trades within their ICI agreements have Saturday paid at double time and will serve to maintain a sense of fairness and cooperation during this time of significant demand. Of note, four of the five trades that the BCA typically monitors, have overtime at double time under their ICI agreements. It was noted that the Clients have been incentivizing most jobs for the last year at double time rates on any work over 40 hours.

After considerable discussion by the BCA Board of Directors (the Board), the Board have agreed to grant the enabling request for the BCA/IBB Local 555 ICI Saskatchewan Agreement to amend the overtime under Article 16.01 to be double time on Saturdays, effective August 6, 2023, subject to the following:

Contractors will be afforded eight (8) weeks to advise the BCA of projects in Saskatchewan they have been awarded or have bids submitted based on the current ICI Saturday overtime conditions. All awarded projects prior to the eight (8) weeks or currently in the bid process and awarded at a later date, will be grandfathered.

The Board have determined a mechanism for member contractors to validate awarded projects. Please provide the BCA with a copy of the Contractor's bid letter, including the date, client and project information. Proprietary information such as amount of bid may be redacted.

Please note this change, effective August 6, 2023, is for the BCA/IBB Local 555 **Saskatchewan ICI agreement only**.