

Letter of Understanding
Between
British Columbia Boilermaker Contractors' Association
And
Boilermakers Lodge 359

It is jointly agreed that this Letter of Understanding shall form part of the Collective Agreement between the British Columbia Boilermaker Contractors' Association (the "BC BCA") and Boilermakers Lodge 359 (the "Union") and that this agreement does not diminish any rights that the Employer, the employees or the Union have under the Collective Agreement.

In accordance with Article 26.00 – Enabling Clause, the parties agree to amend the existing BC BCA and Union Collective Agreement, notwithstanding that all past, present and future Project Labour Agreements, Special Needs Agreements, Letters of Understanding or any other agreements negotiated prior to the expiration of the existing BC BCA and Union Collective Agreement shall be bound by this Letter of Understanding and the terms of the un-enabled Articles of the Collective Agreement.

A joint committee of the BC BCA and the Union established a Job Ready Dispatch ("JRD") program on November 9, 2017. The BC BCA and Union agree that the JRD program shall be administered as a component of the Boilermakers Lodge 359, Apprenticeship and Trade Advancement Committee (ATAC) Trust Fund (the "ATAC Fund").

The JRD program contains a core suite of safety courses that each member will have completed in order to be dispatched.

The JRD program contains the following core suite of certifications as follows:

- Energy Safety Canada or Worksafe BC Fall Arrest
- Energy Safety Canada or Worksafe BC Confined Space
- Qualitative or Quantitative Fit Tested
- CSTS

The initial Fall Arrest and Confined Space certifications must be completed in person. Subsequent certifications may be completed on-line by the above noted providers.

Each individual member of the Union is solely responsible to successfully complete and pay for the core suite of certification training, with the understanding, that upon providing the Union with a copy of their certification and receipt of payment, the ATAC Fund will reimburse each Member's incurred certification training costs.

Should additional regulatory training requirements or changes come into effect impacting member safety training, the BC BCA and a committee of the Union will discuss its impact upon the core suite of safety certifications.

The JRD program shall be funded by an amendment to the Wage and Benefit Schedule of the Collective Agreement to include an employer contribution to the JRD program of \$0.30 per hour earned as a separate line item effective March 4, 2018.

The Trustees of the ATAC Fund will maintain financial records to account for contributions, expenses, and benefits, on a monthly basis, in respect of the JRD program.

The ATAC Trust Agreement will be amended by the Settlers of the ATAC Fund (the BCA of BC and the Union) to accommodate the JRD as a component within the ATAC Fund.

The ATAC Trustees will review the JRD component of the ATAC Fund on an annual basis. It is from this review that the ATAC Trustees will make recommendations to the BC BCA and the Union regarding any adjustments that should be made to the JRD program contribution rates. The parties agree that the JRD component shall be revenue neutral.

The BC BCA will have access to the detailed financial records of the JRD component of the ATAC Fund as requested from time to time. Such requests shall be made to the Trustees of the ATAC Fund.

Key to the JRD program initiative from the contractors' perspective is access to the member certification records for their due diligence and to comply with the Province of British Columbia's Occupational Health & Safety Regulations.

The Union will maintain record keeping for certifications which will be made available to the contractors online 24/7 through the UnionWare TransferLink, software which was customized for the Union.

It is the sole responsibility of the contractors to contact the Union in order to gain access to the TransferLink program (Usernames and Passwords). The information obtained through TransferLink must be kept secure, remain private and confidential, and only used for the purpose to which it is intended.

All terms and conditions listed herein shall form a part of the Collective Agreement.

In the event the BC BCA through the collective bargaining process withdraws or fails to maintain the JRD funding there will be no obligation on the Union to continue dispatching members with JRD as outlined herein.

Dated this 3rd day of October, 2023 at Vancouver, British Columbia

Signed on behalf of:
BRITISH COLUMBIA BOILERMAKER
CONTRACTORS' ASSOCIATION

Signed on behalf of:
THE INTERNATIONAL BROTHERHOOD
OF BOILERMAKERS, IRONSHIP
BUILDERS, BLACKSMITHS, FORGERS
LODGE 359 (A.F.L.-C.I.O.)

Signature on file

Signature on file

Sara Scott
Executive Director

Gord Weel
Business Manager/Secretary-Treasurer