

April 21, 2023

**ALBERTA SUBSISTENCE REVIEW COMMITTEE  
ANNUAL PROVINCIAL SUBSISTENCE REVIEW/RATES**

The Subsistence Review Committee, as referenced in Article 20.00 of the construction/ICI Agreement, has been involved in a process of investigating how subsistence rates are evaluated and how requests for reviews are made.

As a result, the Subsistence Review Committee has moved to an annual review process whereby all regions will be reviewed in March of each calendar year, results posted in April, and the changes will be effective the first Sunday of May with only the one review per year. The annual review process has concluded and resulted in revised Alberta subsistence allowances for the period of May 7, 2023 to May 4, 2024.

Please note: The revised Alberta subsistence allowances are applicable to the construction/ICI Agreement.

Under the BCA/IBB Local 146 Alberta Maintenance Agreement, the revised Alberta subsistence amounts are subject to review by the Liaison Committee in accordance with Article 16.01.

The BCA and IBB Local 146 have signed the attached Memorandum of Agreement regarding this Annual Provincial Subsistence Review for Alberta.

Pursuant to the attached Memorandum of Agreement RE: Annual Provincial Subsistence Review, the following Subsistence Allowances shall apply from May 7, 2023 to May 4, 2024 under the construction/ICI agreement:

<u>LOCATION</u>	<u>SUBSISTENCE</u>
Athabasca	\$140.00
Bonnyville	\$170.00
Camrose	\$170.00
Canmore/Exshaw	\$195.00
Caroline	\$125.00
Cold Lake	\$160.00
Drumheller	\$180.00
Edson	\$150.00
Elk Point/Vermillion	\$170.00
Forestburg	\$130.00
Fox Creek	\$180.00

<u>LOCATION</u>	<u>SUBSISTENCE</u>
Fort McMurray	\$200.00
Hanna	\$175.00
Grande Prairie	\$195.00
Hardisty/Wainwright	\$180.00
High Level	\$185.00
Hinton	\$170.00
Lloydminster	\$170.00
Medicine Hat	\$170.00
Peace River	\$165.00
Pincher Creek/Waterton	\$155.00
Red Deer	\$170.00
Rocky Mountain House	\$180.00
Stettler	\$180.00
Swan Hills	\$140.00
Whitecourt	\$150.00

\*Calgary        \$180.00  
\*Edmonton     \$180.00  
Alberta Wide   \$150.00

\*The Subsistence Allowances for Calgary and Edmonton are only applicable upon Client/Contractor/Local Union agreement for a specific job.

# MEMORANDUM OF AGREEMENT

## ***RE: ANNUAL PROVINCIAL SUBSISTENCE REVIEW***

Between:

**The Registered Employers' Organizations Who Execute This Agreement**  
(The REOs)

-and-

**Those Unions Who Execute This Agreement**  
(The Unions)

**Whereas** the REOs and Unions have entered into Registration Collective Agreements which contain provisions for Subsistence Allowances as an option to be paid to workers on out-of-town jobs; and

**Whereas** the current provisions of the Collective Agreements state that a Union via the Alberta Building Trades Council or an Employer via the Coordinating Committee, may at any time, once per year, request that the Subsistence Review Committee, made up of one member appointed by the Building Trades of Alberta, one member appointed by the Coordinating Committee of Registered Employers' Organizations, one member appointed by the National Maintenance Council, and one member appointed by the Boilermaker Contractors Association on behalf of Contractors signatory to the National Maintenance Agreement and General Presidents Agreement, perform a review of the Subsistence Allowance for a specific region; and

**Whereas** Unions and REOs wish to amend these procedures to institute a more proactive approach where Employers and Unions will know in advance with more certainty what the Subsistence Allowance Rates will be for a particular region; and

**Whereas** in doing so, the Subsistence Allowances will more accurately reflect current costs, as assessed in a formalized calculation undertaken by the Subsistence review committee, which will still be comprised by the representatives listed above;

**Now therefore it is Agreed** that the current Collective Agreement Subsistence Allowance review procedures will be amended to the following annual review process:

1. In March of each calendar year, the Subsistence Review Committee will perform a review of the following regions:

- Athabasca
- Bonnyville
- Calgary
- Camrose
- Canmore/Exshaw
- Caroline
- Cold Lake
- Forestburg
- Fox Creek
- Fort McMurray
- Grande Cache
- Grande Prairie
- Hanna
- Hardisty/Wainwright
- Pincher Creek/Waterton
- Red Deer
- Rocky Mountain House
- Stettler
- Swan Hills
- Whitecourt

- Drumheller
- Edson
- Edmonton
- Elk Point/Vermillion
- Empress
- High Level
- Hinton
- Lloydminster
- Medicine Hat
- Peace River
- Alberta Wide

2. The results of the review will be completed and posted to the CLRA website by April 1<sup>st</sup> of each calendar year.
3. The Subsistence Allowance rates will become effective the first Sunday of May of the calendar year.
4. Given work performed in Edmonton and Calgary is not considered “out-of-town” work under the current Collective Agreements, the Subsistence Review Committee recommends that Subsistence Allowances pertaining to workers who reside outside of the Edmonton/Calgary area, for work performed in Edmonton and Calgary be applied when mutually agreed to by the employer, union and owner in advance of dispatch.
5. Notwithstanding the established rates, where a region is not listed above and the Alberta Wide rate is seen to be inadequate, the Subsistence Review Committee may conduct a review and add a specific region to the list, where appropriate.
6. With respect to ongoing work on projects at the date of the effective yearly adjustments, these adjustments will be applied to such projects if the amount of the adjustment exceeds 10% of the current Subsistence Allowance for that area.
7. Where Collective Agreements have such provisions, this memorandum does not remove or negate the ability for a Union and Employer to adjust the Subsistence Allowance by mutual consent.
8. Only where Collective Agreements have provisions that address the possibility of utilizing an Umpire when the Committee fails to reach a decision, this final resolution method will continue to be available.

Agreed and signed this \_\_\_\_ day of \_\_\_\_\_, 2023 on behalf of the Parties hereto:

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Per: Jason Smart  
Ironworkers Local 725

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Per: Joe McFadyen  
Construction Labour Relations Alberta

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Per: Keith Stevenson  
Ironworkers Local 720

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Per: Brian Halina  
Electrical Contractors Association of  
Alberta

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Per: Derrick Schulte  
Alberta Regional Council of Carpenters

*Scott*

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Per: Sara Scott  
Boilermaker Contractors' Association

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Per: John Desrosiers  
Labourers Local 92

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Per: David Shiniman  
Alberta Coating Contractors Association

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Per: Chris Flett  
Operating Engineers Local 955

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Per: Bob Picken  
Alberta Crane Owners' Association

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Per: Bernie Haggerty  
Teamsters Local 362

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Per: Mike Yorke  
Industrial Contractors Association

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Per: Shawn Griffin  
Sheet Metal Workers Local 8

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Per: Rod McKay  
Pipefitters Local 488

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Per: Trevor Robertson  
Pipefitters Local 496

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Per: Ken Coghill  
Bricklayers Local 1

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Per: Kevin Lecht  
Insulators Local 110

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Per: George Emery  
Cement Mason/Plasterers Local 222

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Per: John Sedor  
IUPAT Local 177

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Per: Stan Howell  
Millwrights Local 1460

*Hugh Mac Donald*

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Per: Derrick Schulte  
Roofers – Alberta Regional Council of  
Carpenters

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Per: Hugh McDonald  
Boilermakers Local 146

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Per: Mike Reinhart  
Electricians Local 424