



February 7, 2023

**ALBERTA MAINTENANCE CONTRACTORS
ENABLED LETTER OF UNDERSTANDING FOR LONG TERM MAINTENANCE
AND OVERTIME UNDER THE BCA/IBB LOCAL 146 ALBERTA
BOILERMAKERS MAINTENANCE COLLECTIVE AGREEMENT**

The Boilermaker Contractors' Association and the International Brotherhood of Boilermakers (IBB) Local Lodge 146 have reached an enabled Letter of Understanding for long term maintenance in Alberta.

This was as a result of the IBB serving Notice to Bargain on signatory long term maintenance contractors to transition away from the four General Presidents' Maintenance Agreements (GPMAs) in Alberta and negotiate an addendum to the existing BCA/IBB Local 146 Alberta Boilermakers Maintenance Collective Agreement (ABMA). The BCA obtained collective bargaining authorizations from those signatory long term maintenance contractors interested in being represented by the BCA.

For your information, attached is the enabled Letter of Understanding for Long Term Maintenance negotiated between the BCA and IBB Local 146. This is effective February 12, 2023.

As a result, under the BCA/IBB Local 146 Alberta Boilermaker Maintenance Agreement (ABMA), the BCA and IBB Local 146 have agreed to enable the overtime conditions under the ABMA (Article 13.01) to match that of the recently negotiated National Maintenance Agreement (NMA) Terms of Settlement. This will be effective February 12, 2023 as follows:

a) Five Eight Hour Days (5x8)

Day of Week	Straight Time	Time and One Half (1.5x)	Double Time (2x)
Monday	8 hours	Up to 2 hours	After 10 hours
Tuesday	8 hours	Up to 2 hours	After 10 hours
Wednesday	8 hours	Up to 2 hours	After 10 hours
Thursday	8 hours	Up to 2 hours	After 10 hours
Friday	8 hours	Up to 2 hours	After 10 hours
Saturday			All hours
Sunday			All hours
Stat Holiday			All hours

b) Four Ten Hour Day Option (4x10) Monday to Thursday:

Day of Week	Straight Time	Time and One Half (1.5x)	Double Time (2x)
Monday	10 hours		After 10 hours
Tuesday	10 hours		After 10 hours
Wednesday	10 hours		After 10 hours
Thursday	10 hours		After 10 hours
Friday		Up to 10 hours	After 10 hours
Saturday			All hours
Sunday			All hours
Stat Holiday			All hours

c) Four Ten Hour Day Option (4x10) Tuesday to Friday:

Day of Week	Straight Time	Time and One Half (1.5x)	Double Time (2x)
Monday		Up to 10 hours	After 10 hours
Tuesday	10 hours		After 10 hours
Wednesday	10 hours		After 10 hours
Thursday	10 hours		After 10 hours
Friday	10 hours		After 10 hours
Saturday			All hours
Sunday			All hours
Stat Holiday			All hours