

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN
WAGE AND BENEFIT SCHEDULE**

(REVISED FOR SETTLEMENT AND HEALTH PLAN INCREASE - EFFECTIVE MAY 1, 2022)

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 4.5%	(A)							Employer Contributions (Outside the Total Wage Package)					Employee Deduction
					Health Plan	Pension	Union Promotion	Educational Training	Apprenticeship	National Training (1)	Total Wage Package	CODC Fund	Educational Training	Administration & Workforce Planning (2)	Helmets to Hardhats (H2H) (3)	Total Cost	Helmets to Hardhats (H2H) (3)
General Foreperson	May 1, 2022	56.29	3.53	2.53	3.65	5.25	0.10	0.60	0.20	0.31	72.46	0.06	0.46	0.25	0.01	73.24	0.01
	May 7, 2023	57.71	3.62	2.60	3.65	5.25	0.10	0.60	0.20	0.31	74.04	0.06	0.46	0.25	0.01	74.82	0.01
	May 5, 2024	59.15	3.71	2.66	3.65	5.25	0.10	0.60	0.20	0.31	75.63	0.06	0.46	0.25	0.01	76.41	0.01
	May 4, 2025	60.63	3.80	2.73	3.65	5.25	0.10	0.60	0.20	0.31	77.27	0.06	0.46	0.25	0.01	78.05	0.01
	May 3, 2026	62.15	3.90	2.80	3.65	5.25	0.10	0.60	0.20	0.31	78.96	0.06	0.46	0.25	0.01	79.74	0.01
Foreperson	May 1, 2022	52.54	3.29	2.36	3.65	5.25	0.10	0.60	0.20	0.31	68.30	0.06	0.46	0.25	0.01	69.08	0.01
	May 7, 2023	53.96	3.38	2.43	3.65	5.25	0.10	0.60	0.20	0.31	69.88	0.06	0.46	0.25	0.01	70.66	0.01
	May 5, 2024	55.40	3.47	2.49	3.65	5.25	0.10	0.60	0.20	0.31	71.47	0.06	0.46	0.25	0.01	72.25	0.01
	May 4, 2025	56.88	3.57	2.56	3.65	5.25	0.10	0.60	0.20	0.31	73.12	0.06	0.46	0.25	0.01	73.90	0.01
	May 3, 2026	58.40	3.66	2.63	3.65	5.25	0.10	0.60	0.20	0.31	74.80	0.06	0.46	0.25	0.01	75.58	0.01
Assistant Foreperson	May 1, 2022	49.29	3.09	2.22	3.65	5.25	0.10	0.60	0.20	0.31	64.71	0.06	0.46	0.25	0.01	65.49	0.01
	May 7, 2023	50.71	3.18	2.28	3.65	5.25	0.10	0.60	0.20	0.31	66.28	0.06	0.46	0.25	0.01	67.06	0.01
	May 5, 2024	52.15	3.27	2.35	3.65	5.25	0.10	0.60	0.20	0.31	67.88	0.06	0.46	0.25	0.01	68.66	0.01
	May 4, 2025	53.63	3.36	2.41	3.65	5.25	0.10	0.60	0.20	0.31	69.51	0.06	0.46	0.25	0.01	70.29	0.01
	May 3, 2026	55.15	3.46	2.48	3.65	5.25	0.10	0.60	0.20	0.31	71.20	0.06	0.46	0.25	0.01	71.98	0.01
Journeyperson	May 1, 2022	47.29	2.97	2.13	3.65	5.25	0.10	0.60	0.20	0.31	62.50	0.06	0.46	0.25	0.01	63.28	0.01
	May 7, 2023	48.71	3.05	2.19	3.65	5.25	0.10	0.60	0.20	0.31	64.06	0.06	0.46	0.25	0.01	64.84	0.01
	May 5, 2024	50.15	3.14	2.26	3.65	5.25	0.10	0.60	0.20	0.31	65.66	0.06	0.46	0.25	0.01	66.44	0.01
	May 4, 2025	51.63	3.24	2.32	3.65	5.25	0.10	0.60	0.20	0.31	67.30	0.06	0.46	0.25	0.01	68.08	0.01
	May 3, 2026	53.15	3.33	2.39	3.65	5.25	0.10	0.60	0.20	0.31	68.98	0.06	0.46	0.25	0.01	69.76	0.01
3rd Year Apprentice	May 1, 2022	42.56	2.67	1.92	3.65	5.25	0.10	0.60	0.20	0.31	57.26	0.06	0.46	0.25	0.01	58.04	0.01
	May 7, 2023	43.84	2.75	1.97	3.65	5.25	0.10	0.60	0.20	0.31	58.67	0.06	0.46	0.25	0.01	59.45	0.01
	May 5, 2024	45.14	2.83	2.03	3.65	5.25	0.10	0.60	0.20	0.31	60.11	0.06	0.46	0.25	0.01	60.89	0.01
	May 4, 2025	46.47	2.91	2.09	3.65	5.25	0.10	0.60	0.20	0.31	61.58	0.06	0.46	0.25	0.01	62.36	0.01
	May 3, 2026	47.84	3.00	2.15	3.65	5.25	0.10	0.60	0.20	0.31	63.10	0.06	0.46	0.25	0.01	63.88	0.01
2nd Year Apprentice	May 1, 2022	35.47	2.22	1.60	3.65	5.25	0.10	0.60	0.20	0.31	49.40	0.06	0.46	0.25	0.01	50.18	0.01
	May 7, 2023	36.53	2.29	1.64	3.65	5.25	0.10	0.60	0.20	0.31	50.57	0.06	0.46	0.25	0.01	51.35	0.01
	May 5, 2024	37.61	2.36	1.69	3.65	5.25	0.10	0.60	0.20	0.31	51.77	0.06	0.46	0.25	0.01	52.55	0.01
	May 4, 2025	38.72	2.43	1.74	3.65	5.25	0.10	0.60	0.20	0.31	53.00	0.06	0.46	0.25	0.01	53.78	0.01
	May 3, 2026	39.86	2.50	1.79	3.65	5.25	0.10	0.60	0.20	0.31	54.26	0.06	0.46	0.25	0.01	55.04	0.01
1st Year Apprentice	May 1, 2022	28.37	1.78	1.28	3.65	5.25	0.10	0.60	0.20	0.31	41.54	0.06	0.46	0.25	0.01	42.32	0.01
	May 7, 2023	29.23	1.83	1.32	3.65	5.25	0.10	0.60	0.20	0.31	42.49	0.06	0.46	0.25	0.01	43.27	0.01
	May 5, 2024	30.09	1.89	1.35	3.65	5.25	0.10	0.60	0.20	0.31	43.44	0.06	0.46	0.25	0.01	44.22	0.01
	May 4, 2025	30.98	1.94	1.39	3.65	5.25	0.10	0.60	0.20	0.31	44.42	0.06	0.46	0.25	0.01	45.20	0.01
	May 3, 2026	31.89	2.00	1.44	3.65	5.25	0.10	0.60	0.20	0.31	45.44	0.06	0.46	0.25	0.01	46.22	0.01

*Note: Please contact the BCA or IBB offices for information on the rates and remittances applicable in the Northwest Territories.

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN
WAGE AND BENEFIT SCHEDULE**

(REVISED FOR SETTLEMENT AND HEALTH PLAN INCREASE - EFFECTIVE MAY 1, 2022)

Effective Date	May 1, 2022	May 7, 2023	May 5, 2024	May 4, 2025	May 3, 2026
Hours of Work	8	8	8	8	8
	(See Article 14.00)				
Shift Premium 2nd Shift 3rd Shift	3.75 3.75	3.75 3.75	3.75 3.75	3.75 3.75	3.75 3.75
Overtime	(See Article 16.01)				
Transportation Rate	0.61	Per CRA Rate	Per CRA Rate	Per CRA Rate	Per CRA Rate
Subsistence	\$140 / Day Worked	\$140 / Day Worked	\$145 / Day Worked	\$145 / Day Worked	\$145 / Day Worked
	(See Article 20.01)				

<u>Summary of Contributions contained in National Training (NTTF)</u>	
National Training (NTTF)	\$0.10
<u>IBB/Union Funds</u>	
National Organizing	\$0.04
National Health & Safety	\$0.10
Union Promotion	\$0.03
National Marketing	\$0.04

FOOTNOTES:

(1) See above for breakdown of National Training.

(2) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour. Effective May 3, 2020, there will be a contribution holiday on the \$0.03/hour Workforce Planning contributions.

(3) Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds). **Effective May 1, 2022, the Employer will contribute \$0.01/hour worked to Helmets to Hardhats (H2H). Therefore \$0.02/hour worked will be remitted for H2H (\$0.01 on behalf of the employee and \$0.01 on behalf of the Employer).**

Refer to Footnotes on page 2

(A) = Based on Hours Earned
(B) = Based on Hours Worked