

**BOILERMAKER CONTRACTORS' ASSOCIATION &  
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,  
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN  
MAINTENANCE WAGE AND BENEFIT SCHEDULE**

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 4.5%	Employer Contributions (Outside the Total Wage Package)							Total Wage Package	Employee Deduction				
					(A) Health & Welfare	(A) Pension	(A) Union Promotion	(A) Educational Training	(A) Apprenticeship	(A) National Training (1)	(B) CODC Fund		(A) Educational Training	(A) Administration & Workforce Planning (2)	(B) Helmets to Hardhats (H2H) (3)	Total Cost	(B) Helmets to Hardhats (H2H) (3)
General Foreperson	May 1, 2022	55.54	3.48	2.50	3.65	5.25	0.10	0.60	0.20	0.31	71.63	0.06	0.46	0.25	0.01	72.41	0.01
	May 7, 2023	56.96	3.57	2.56	3.65	5.25	0.10	0.60	0.20	0.31	73.20	0.06	0.46	0.25	0.01	73.98	0.01
Foreperson	May 1, 2022	51.79	3.25	2.33	3.65	5.25	0.10	0.60	0.20	0.31	67.48	0.06	0.46	0.25	0.01	68.26	0.01
	May 7, 2023	53.21	3.34	2.39	3.65	5.25	0.10	0.60	0.20	0.31	69.05	0.06	0.46	0.25	0.01	69.83	0.01
Assistant Foreperson	May 1, 2022	48.54	3.04	2.18	3.65	5.25	0.10	0.60	0.20	0.31	63.87	0.06	0.46	0.25	0.01	64.65	0.01
	May 7, 2023	49.96	3.13	2.25	3.65	5.25	0.10	0.60	0.20	0.31	65.45	0.06	0.46	0.25	0.01	66.23	0.01
Journeyman	May 1, 2022	46.54	2.92	2.09	3.65	5.25	0.10	0.60	0.20	0.31	61.66	0.06	0.46	0.25	0.01	62.44	0.01
	May 7, 2023	47.96	3.01	2.16	3.65	5.25	0.10	0.60	0.20	0.31	63.24	0.06	0.46	0.25	0.01	64.02	0.01
3rd Year Apprentice	May 1, 2022	41.89	2.63	1.89	3.65	5.25	0.10	0.60	0.20	0.31	56.52	0.06	0.46	0.25	0.01	57.30	0.01
	May 7, 2023	43.16	2.71	1.94	3.65	5.25	0.10	0.60	0.20	0.31	57.92	0.06	0.46	0.25	0.01	58.70	0.01
2nd Year Apprentice	May 1, 2022	34.91	2.19	1.57	3.65	5.25	0.10	0.60	0.20	0.31	48.78	0.06	0.46	0.25	0.01	49.56	0.01
	May 7, 2023	35.97	2.26	1.62	3.65	5.25	0.10	0.60	0.20	0.31	49.96	0.06	0.46	0.25	0.01	50.74	0.01
1st Year Apprentice	May 1, 2022	27.92	1.75	1.26	3.65	5.25	0.10	0.60	0.20	0.31	41.04	0.06	0.46	0.25	0.01	41.82	0.01
	May 7, 2023	28.78	1.80	1.30	3.65	5.25	0.10	0.60	0.20	0.31	41.99	0.06	0.46	0.25	0.01	42.77	0.01

\*Note: For information on the rates and remittances applicable in Nunavut, please contact the BCA office.

**BOILERMAKER CONTRACTORS' ASSOCIATION &  
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,  
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN  
MAINTENANCE WAGE AND BENEFIT SCHEDULE**

(REVISED FOR CONSTRUCTION SETTLEMENT AND HEALTH PLAN INCREASE - EFFECTIVE MAY 1, 2022)

Effective Date	May 1, 2022	May 7, 2023
Hours of Work	8	8
	(See Article 14.00)	
Shift Premium		
2nd Shift	3.75	3.75
3rd Shift	3.75	3.75
Overtime	(See Article 16.01)	
Transportation Rate	0.61	Per CRA Rate
Subsistence	\$140 / Day Worked	\$140 / Day Worked
	(See Article 20.01)	

<u>Summary of Contributions contained in National Training (NTTF)</u>	
National Training (NTTF)	\$0.10
<u>IBB/Union Funds</u>	
National Organizing	\$0.04
National Health & Safety	\$0.10
Union Promotion	\$0.03
National Marketing	\$0.04

\*For information on the rates and remittances applicable in the Northwest Territories, please contact the BCA office.

**FOOTNOTES:**

- (1) See above for breakdown of National Training.
- (2) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour. Effective May 3, 2020, there will be a contribution holiday on the \$0.03/hour Workforce Planning contributions.
- (3) Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds). **Effective May 1, 2022, the Employer will contribute \$0.01/hour worked to Helmets to Hardhats (H2H). Therefore \$0.02/hour worked will be remitted for H2H (\$0.01 on behalf of the employee and \$0.01 on behalf of the Employer).**

Refer to Footnotes on page 2

(A) = Based on Hours Earned  
(B) = Based on Hours Worked