

POINT LEPREAU REFURBISHMENT

BOILERMAKER WAGE AND BENEFIT SCHEDULE

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Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED DECEMBER 21, 2009 TO INCORPORATE PENSION CONTRIBUTION INCREASES

EFFECTIVE DATE	1-Jul-08	1-Jul-09	1-Jan-10	1-Jul-10
GENERAL FOREMAN	34.88	36.17	34.72	33.27
FOREMAN	33.88	35.17	33.72	32.27
JOURNEYMAN	30.38	31.67	30.22	28.77
3RD YR. APPRENT.	27.34	28.50	27.05 **	25.60 **
2ND YR. APPRENT.	22.79	23.75	22.30 **	20.85 **
1ST YR. APPRENT.	18.23	19.00	17.55 **	16.10 **
HELPER	22.79	23.75	22.30 **	20.85 **
VACATION PAY	9%	9%	9%	9%
STAT. PAY	3%	3%	3%	3%
HEALTH & WELFARE	2.25	2.25	2.25	2.25
PENSION	6.50	6.50	8.12	9.74
UNION PROMOTION	0.24	0.24	0.24	0.24
EDUCATIONAL TRAIN.	0.33	0.33	0.33	0.33
APPRENTICESHIP	0.22	0.22	0.22	0.22
NATIONAL TRAINING	0.27	0.27	0.27	0.27
AUDIOMETRIC TESTING	0.03	0.03	0.03	0.03
SAFETY TRAINING	0.12	0.12	0.12	0.12

** Rates for First, Second, & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.

Rev. Jan. 15/10