

POINT LEPREAU REFURBISHMENT
BOILERMAKER WAGE AND BENEFIT SCHEDULE

WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED JULY 5, 2010 TO INCORPORATE JULY 4, 2010 INCREASE

EFFECTIVE DATE	1-Jul-08	1-Jul-09	1-Jan-10	4-Jul-10
GENERAL FOREMAN	34.88	36.17	34.72	33.80
FOREMAN	33.88	35.17	33.72	32.80
JOURNEYMAN	30.38	31.67	30.22	29.30
3RD YR. APPRENT. ⁽²⁾	27.34	28.50	27.05	26.08
2ND YR. APPRENT. ⁽²⁾	22.79	23.75	22.30	21.25
1ST YR. APPRENT. ⁽²⁾	18.23	19.00	17.55	16.42
HELPER	22.79	23.75	22.30	21.25
VACATION PAY	9%	9%	9%	9%
STAT. PAY	3%	3%	3%	3%
HEALTH & WELFARE	2.25	2.25	2.25	2.25
PENSION ⁽¹⁾	6.50	6.50	8.12 ^(a)	9.74 ^(b)
UNION PROMOTION	0.24	0.24	0.24	0.24
EDUCATIONAL TRAIN.	0.33	0.33	0.33	0.33
APPRENTICESHIP	0.22	0.22	0.22	0.22
NATIONAL TRAINING ⁽³⁾	0.27	0.27	0.27	0.17
AUDIOMETRIC TESTING	0.03	0.03	0.03	0.03
SAFETY TRAINING	0.12	0.12	0.12	0.12

(1) Pension contribution is comprised of two components, a Basic Pension Deduction and a Special Funding Contribution:

(a) Includes Special Funding Contribution of \$1.62

(b) Includes Special Funding Contribution of \$3.24

(2) Rates for First, Second & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.

(3) Breakdown of National Training funds follows on Page 2.

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Summary of Contributions Contained in National Training (NTTF)

National Training (NTTF)	\$0.05
National Organizing	\$0.04
Health & Safety	\$0.05
Promotion	\$0.03