

**POINT LEPREAU REFURBISHMENT**

**BOILERMAKER WAGE AND BENEFIT SCHEDULE**

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,  
Foreman, Assistant Foreman, Journeyman Apprentice, Helper

**REVISED JUNE 23, 2011 TO INCORPORATE JULY 1, 2011 INCREASES**

<b>EFFECTIVE DATE</b>	<b>1-Jan-10</b>	<b>4-Jul-10</b>	<b>1-Jul-11</b>
<b>GENERAL FOREMAN</b>	34.72	33.80	34.95
<b>FOREMAN</b>	33.72	32.80	33.95
<b>JOURNEYMAN</b>	30.22	29.30	30.45
<b>3RD YR. APPRENT. <sup>(2)</sup></b>	27.05	26.08	27.12
<b>2ND YR. APPRENT. <sup>(2)</sup></b>	22.30	21.25	22.11
<b>1ST YR. APPRENT. <sup>(2)</sup></b>	17.55	16.42	17.11
<b>HELPER <sup>(2)</sup></b>	22.30	21.25	22.11
<b>VACATION PAY</b>	9%	9%	9%
<b>STAT. PAY</b>	3%	3%	3%
<b>HEALTH &amp; WELFARE</b>	2.25	2.25	2.25
<b>PENSION <sup>(1)</sup></b>	8.12 <sup>(a)</sup>	9.74 <sup>(b)</sup>	9.74 <sup>(b)</sup>
<b>UNION PROMOTION</b>	0.24	0.24	0.24
<b>EDUCATIONAL TRAIN.</b>	0.33	0.33	0.33
<b>APPRENTICESHIP</b>	0.22	0.22	0.22
<b>NATIONAL TRAINING <sup>(3)</sup></b>	0.27	0.17	0.17
<b>AUDIOMETRIC TESTING</b>	0.03	0.03	0.03
<b>SAFETY TRAINING</b>	0.12	0.12	0.12

(1) Pension contribution is comprised of two components, a Basic Pension Deduction and a Special Funding Contribution:

(a) Includes Special Funding Contribution of \$1.62

(b) Includes Special Funding Contribution of \$3.24

(2) Rates for First, Second & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.

(3) Breakdown of National Training funds follows.

**Summary of Contributions Contained in National Training (NTTF)**

National Training (NTTF)	\$0.05
National Organizing	\$0.04
Health & Safety	\$0.05
Promotion	\$0.03