

POINT LEPREAU REFURBISHMENT
BOILERMAKER WAGE AND BENEFIT SCHEDULE

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Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED MAY 18, 2012 TO INCORPORATE JULY 1, 2012 INCREASES

EFFECTIVE DATE	04-Jul-10	01-Jul-11	01-Jul-12
GENERAL FOREMAN	33.80	34.95	36.59
FOREMAN	32.80	33.95	35.59
JOURNEYMAN	29.30	30.45	32.09
3RD YR. APPRENT. ⁽²⁾	26.08	27.12	28.59
2ND YR. APPRENT. ⁽²⁾	21.25	22.11	23.34
1ST YR. APPRENT. ⁽²⁾	16.42	17.11	18.10
HELPER ⁽²⁾	21.25	22.11	23.34
VACATION PAY	9%	9%	9%
STAT. PAY	3%	3%	3%
HEALTH & WELFARE	2.25	2.25	2.25
PENSION ⁽¹⁾	9.74	9.74	9.74
UNION PROMOTION	0.24	0.24	0.24
EDUCATIONAL TRAIN.	0.33	0.33	0.33
APPRENTICESHIP	0.22	0.22	0.22
NATIONAL TRAINING ⁽³⁾	0.17	0.17	0.20
AUDIOMETRIC TESTING ⁽⁴⁾	0.03	0.03	0.00
SAFETY TRAINING	0.12	0.12	0.12

- (1) Pension contribution is comprised of two components, a Basic Pension Deduction and a Special Funding Contribution of \$3.24.
- (2) Rates for First, Second & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.
- (3) Breakdown of National Training funds follows.
- (4) Effective July 1, 2012, the Audiometric Testing Fund will be suspended and the \$0.03/hour contribution will be redirected to the National Training Trust Fund (NTTF).

Summary of Contributions Contained in National Training (NTTF)

National Training (NTTF)	\$0.08
National Organizing	\$0.04
Health & Safety	\$0.05
Promotion	\$0.03