

**APPENDIX "F"**

**NOVA SCOTIA (MAINLAND) & PEI**

**WAGE AND BENEFIT SCHEDULE (\$)**

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,  
Foreman, Assistant Foreman, Journeyman Apprentice, Helper

**REVISED OCTOBER 18, 2009 TO INCORPORATE PENSION CONTRIBUTION INCREASES**

<b>EFFECTIVE DATE</b>	<b>6-Jul-08</b>	<b>5-Jul-09</b>	<b>1-Jan-10</b>	<b>1-Jul-10</b>
<b>GENERAL FOREMAN</b>	34.86	35.72	34.27	32.82
<b>FOREMAN</b>	33.36	34.22	32.77	31.32
<b>ASS'T FOREMAN</b>	31.56	32.42	30.97	29.52
<b>JOURNEYMAN</b>	30.36	31.22	29.77	28.32
<b>3RD YR. APPRENT.</b>	27.32	28.10	26.65 **	25.20 **
<b>2ND YR. APPRENT.</b>	22.77	23.42	21.97 **	20.52 **
<b>1ST YR. APPRENT.</b>	18.22	18.73	17.28 **	15.83 **
<b>HELPER</b>	22.77	23.42	21.97 **	20.52 **
<b>VACATION PAY</b>	9%	9%	9%	9%
<b>STAT. PAY</b>	3%	3%	3%	3%
<b>HEALTH &amp; WELFARE</b>	2.25	2.25	2.25	2.25
<b>PENSION</b>	6.50	6.50	8.12	9.74
<b>UNION PROMOTION</b>	0.24	0.24	0.24	0.24
<b>EDUCATIONAL TRAIN.</b>	0.43	0.45	0.45	0.45
<b>APPRENTICESHIP</b>	0.28	0.30	0.30	0.30
<b>NATIONAL TRAINING</b>	0.31	0.31	0.31	0.31
<b>AUDIOMETRIC TESTING</b>	0.03	0.03	0.03	0.03
<b>ADMINISTRATION</b>	0.18*	0.18*	0.18*	0.18*
<b>HOURS OF WORK</b>	8	8	8	8
<b>SHIFT PREMIUM</b>				
<b>2ND SHIFT</b>	1 1/5	1 1/5	1 1/5	1 1/5
<b>3RD SHIFT</b>	1 1/5	1 1/5	1 1/5	1 1/5
<b>OVERTIME</b>	2	2	2	2
<b>TRANSPORTATION RATE</b>	0.47	0.48	0.48	0.48
<b>SUBSISTENCE</b>	\$85/DAY WORKED	\$85/DAY*** WORKED	\$85/DAY*** WORKED	\$85/DAY*** WORKED

**NOTE:(\*)-PRINCE EDWARD ISLAND ADMINISTRATION FUND = \$0.12**

\*\* Rates for First, Second, & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.

\*\*\* Industry average