

APPENDIX "G"

NOVA SCOTIA (CAPE BRETON ONLY)

WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman Apprentice, Helper

REVISED OCTOBER 18, 2009 TO INCORPORATE PENSION CONTRIBUTION INCREASES

EFFECTIVE DATE	6-Jul-08	5-Jul-09	1-Jan-10	1-Jul-10
GENERAL FOREMAN	33.08	33.94	32.49	31.04
FOREMAN	31.83	32.69	31.24	29.79
ASS'T FOREMAN	30.53	31.39	29.94	28.49
JOURNEYMAN	29.33	30.19	28.74	27.29
3RD YR. APPRENT.	26.40	27.17	25.72 **	24.27 **
2ND YR. APPRENT.	22.00	22.64	21.19 **	19.74 **
1ST YR. APPRENT.	17.60	18.11	16.67 **	15.22 **
HELPER	22.00	22.64	21.19 **	19.74 **
VACATION PAY	9%	9%	9%	9%
STAT. PAY	3%	3%	3%	3%
HEALTH & WELFARE	2.25	2.25	2.25	2.25
PENSION	6.50	6.50	8.12	9.74
UNION PROMOTION	0.24	0.24	0.24	0.24
EDUCATIONAL TRAIN.	0.43	0.45	0.45	0.45
APPRENTICESHIP	0.28	0.30	0.30	0.30
NATIONAL TRAINING	0.31	0.31	0.31	0.31
ADMINISTRATION	0.18	0.18	0.18	0.18
AUDIOMETRIC TESTING	0.03	0.03	0.03	0.03
BLD. TRADES CONTR.	0.07	0.07	0.07	0.07
HOURS OF WORK	8	8	8	8
SHIFT PREMIUM				
2ND SHIFT	1 1/5	1 1/5	1 1/5	1 1/5
3RD SHIFT	1 1/5	1 1/5	1 1/5	1 1/5
OVERTIME	2	2	2	2
TRANSPORTATION RATE	0.40	0.41	0.41	0.41
SUBSISTENCE	\$75/DAY WORKED	\$76/DAY WORKED	\$76/DAY WORKED	\$76/DAY WORKED

** Rates for First, Second, & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.