

APPENDIX "E"

NEW BRUNSWICK

WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED OCTOBER 18, 2009 TO INCORPORATE PENSION CONTRIBUTION INCREASES

EFFECTIVE DATE	6-Jul-08	5-Jul-09	1-Jan-10	1-Jul-10
GENERAL FOREMAN	36.16	37.46	36.01	34.56
FOREMAN	34.66	35.96	34.51	33.06
ASS'T FOREMAN	31.86	33.16	31.71	30.26
JOURNEYMAN	30.66	31.96	30.51	29.06
3RD YR. APPRENT.	27.59	28.76	27.31 **	25.86 **
2ND YR. APPRENT.	23.00	23.97	22.52 **	21.07 **
1ST YR. APPRENT.	18.40	19.18	17.73 **	16.28 **
HELPER	23.00	23.97	22.52 **	21.07 **
VACATION PAY	9%	9%	9%	9%
STAT. PAY	3%	3%	3%	3%
HEALTH & WELFARE	2.25	2.25	2.25	2.25
PENSION	6.50	6.50	8.12	9.74
UNION PROMOTION	0.24	0.24	0.24	0.24
EDUCATIONAL TRAIN.	0.43	0.45	0.45	0.45
APPRENTICESHIP	0.28	0.30	0.30	0.30
NATIONAL TRAINING	0.31	0.31	0.31	0.31
AUDIOMETRIC TESTING	0.03	0.03	0.03	0.03
ADMINISTRATION	0.12	0.12	0.12	0.12
HOURS OF WORK	8	8	8	8
SHIFT PREMIUM				
2ND SHIFT	1 1/5	1 1/5	1 1/5	1 1/5
3RD SHIFT	1 1/5	1 1/5	1 1/5	1 1/5
OVERTIME	2	2	2	2
TRANSPORTATION RATE	0.42	0.43	0.43	0.43
SUBSISTENCE	\$78/DAY WORKED	\$79/DAY WORKED	\$79/DAY WORKED	\$79/DAY WORKED

** Rates for First, Second, & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.