

**APPENDIX "C": NOVA SCOTIA (MAINLAND) &
PRINCE EDWARD ISLAND
WAGE AND BENEFIT SCHEDULE**

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman, Foreman, Assistant Foreman,
Journeyman Apprentice, Helper

(REVISED TO INCORPORATE NTTF CONTRIBUTION CHANGES, WORKFORCE PLANNING, TRANSPORTATION RATE - EFFECTIVE MAY 6, 2012)

EFFECTIVE DATE	01-Jan-10	04-Jul-10	03-Jul-11	06-May-12	01-Jul-12
GENERAL FOREMAN	34.27	34.94	35.83	35.83	35.83 (TBD)
FOREMAN	32.77	32.69	33.58	33.58	33.58 (TBD)
ASS'T FOREMAN	30.97	30.64	31.53	31.53	31.53 (TBD)
JOURNEYMAN	29.77	29.44	30.33	30.33	30.33 (TBD)
3RD YR. APPRENT. ⁽²⁾	26.65	26.21	27.01	27.01	27.01 (TBD)
2ND YR. APPRENT. ⁽²⁾	21.97	21.36	22.02	22.02	22.02 (TBD)
1ST YR. APPRENT. ⁽²⁾	17.28	16.51	17.04	17.04	17.04 (TBD)
HELPER ⁽²⁾	21.97	21.36	22.02	22.02	22.02 (TBD)
VACATION PAY	9%	9%	9%	9%	9%
STAT. PAY	3%	3%	3%	3%	3%
HEALTH & WELFARE	2.25	2.25	2.25	2.25	2.25 (TBD)
PENSION ⁽¹⁾	8.12	9.74	9.74	9.74	9.74 (TBD)
UNION PROMOTION	0.24	0.24	0.24	0.24	0.24 (TBD)
EDUCATIONAL TRAIN.	0.45	0.45	0.45	0.45	0.45 (TBD)
APPRENTICESHIP	0.30	0.30	0.30	0.30	0.30 (TBD)
NATIONAL TRAINING ⁽³⁾	0.31	0.21	0.21	0.31	0.31 (TBD)
AUDIOMETRIC TESTING ⁽⁴⁾	0.03	0.03	0.03	0.00	0.00 (TBD)
ADMINISTRATION	0.18	0.18	0.31	0.31	0.31 (TBD)

*(PRINCE EDWARD ISLAND ADMINISTRATION FUND = \$0.25 Eff. July 3, 2011)

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- (1) Pension contribution is comprised of two components, a Basic Pension Deduction and a Special Funding Contribution of \$3.24.
 - (2) Rates for First, Second, & Third year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.
 - (3) Breakdown of National Training Funds follows on next page.
 - (4) Effective May 6, 2012, the Audiometric Testing Fund will be suspended and the \$0.03/hour contribution will be redirected to the National Training Trust Fund (NTTF).

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(REVISED TO INCORPORATE NTTF CONTRIBUTION CHANGES, WORKFORCE PLANNING, & TRANSPORTATION RATE - EFFECTIVE MAY 6, 2012)

EFFECTIVE DATE	01-Jan-10	04-Jul-10	03-Jul-11	06-May-12	01-Jul-12
HOURS OF WORK	8	8	8	8	8 (TBD)
SHIFT PREMIUM					
2ND SHIFT	1 1/5	1 1/5	1 1/5	1 1/5	1 1/5 (TBD)
3RD SHIFT	1 1/5	1 1/5	1 1/5	1 1/5	1 1/5 (TBD)
OVERTIME	2	2	2	2	2 (TBD)
TRANSPORTATION RATE	0.48	0.52	0.52	0.53	0.53 (TBD)
SUBSISTENCE	\$85/DAY WORKED	\$95/DAY WORKED	\$100/DAY WORKED	\$100/DAY WORKED	\$100/DAY (TBD) WORKED

Summary of Contributions Contained in National Training (NTTF)

National Training (NTTF)	\$0.10 ⁽¹⁾
National Organizing	\$0.04
National Health & Safety	\$0.05
Union Promotion	\$0.03
National Marketing	\$0.04
Workforce Planning	\$0.05 ⁽²⁾

- (1) Effective May 6, 2012, the Audiometric Testing Fund will be suspended and the \$0.03/hour contribution will be redirected to the National Training Trust Fund (NTTF) along with an additional increase of \$0.02/hour to the NTTF.
- (2) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planner.