

**APPENDIX "D": NOVA SCOTIA (CAPE BRETON ONLY)
WAGE AND BENEFIT SCHEDULE**

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman, Foreman,
Assistant Foreman, Journeyman Apprentice, Helper

EFFECTIVE DATE	1-Jan-10	4-Jul-10	3-Jul-11	1-Jul-12
GENERAL FOREMAN	32.49	35.75	35.75	35.75
FOREMAN	31.24	34.00	34.00	34.00
ASS'T FOREMAN	29.94	32.20	32.20	32.20
JOURNEYMAN	28.74	31.00	31.00	31.00
3RD YR. APPRENT. ⁽²⁾	25.72	27.61	27.61	27.61
2ND YR. APPRENT. ⁽²⁾	21.19	22.53	22.53	22.53
1ST YR. APPRENT. ⁽²⁾	16.67	17.44	17.44	17.44
HELPER ⁽²⁾	21.19	22.53	22.53	22.53
VACATION PAY	9%	9%	9%	9%
STAT. PAY	3%	3%	3%	3%
HEALTH & WELFARE	2.25	2.25	2.25	2.25
PENSION ⁽¹⁾	8.12 ^(a)	9.74 ^(b)	9.74 ^(b)	9.74 ^(b)
UNION PROMOTION	0.24	0.24	0.24	0.24
EDUCATIONAL TRAIN.	0.45	0.45	0.45	0.45
APPRENTICESHIP	0.30	0.30	0.30	0.30
NATIONAL TRAINING ⁽³⁾	0.31	0.21	0.21	0.21
ADMINISTRATION	0.18	0.18	0.31	0.31
AUDIOMETRIC TESTING	0.03	0.03	0.03	0.03
BLDG. TRADES CONTRIB.	0.07	0.07	0.07	0.07
HOURS OF WORK	8	8	8	8
SHIFT PREMIUM				
2ND SHIFT	1 1/5	1 1/5	1 1/5	1 1/5
3RD SHIFT	1 1/5	1 1/5	1 1/5	1 1/5
OVERTIME	2	2	2	2
TRANSPORTATION RATE	\$0.41	\$0.52	\$0.52	\$0.52
SUBSISTENCE	\$76/DAY	\$90/DAY	\$90/DAY	\$90/DAY
	WORKED	WORKED	WORKED	WORKED

(1) Pension contribution is comprised of two components, a Basic Pension Deduction and a Special Funding Contribution:

(a) Includes Special Funding Contribution of \$1.62

(b) Includes Special Funding Contribution of \$3.24

(2) Rates for First, Second, & Third year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.

(3) Breakdown of National Training Funds follows on next page.

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Summary of Contributions contained in National Training (NTTF)

National Training (NTTF)	\$0.05
National Organizing	\$0.04
National Health & Safety	\$0.05
Union Promotion	\$0.03
National Marketing	\$0.04