



August 16, 2013

IMPORTANT NOTICE

1. MULTI PROVINCIAL COLLECTIVE AGREEMENT

**2. NEW WAGE & BENEFIT SCHEDULE FORMAT
(NEW WAGE & BENEFIT SCHEDULES ATTACHED)**

1. MULTI PROVINCIAL COLLECTIVE AGREEMENT

The Boilermaker Contractors Association (BCA) and the International Brotherhood of Boilermakers have concluded a successful round of collective bargaining for the Multi Provincial Collective Agreement which includes changes to the Master Portion and the Appendices for the provinces of Prince Edward Island, Nova Scotia, New Brunswick, Ontario, Manitoba & Saskatchewan. **The Multi Provincial Collective Agreement should be posted and available for your use on the BCA Website (www.bcacanada.ca) by August 19, 2013.**

Once the Collective Agreements are printed, a few copies will be available for BCA Member Contractors. **Please notify us via email at info@bcacanada.ca by September 3, 2013 as to how many copies you would like to receive.**

2. NEW WAGE & BENEFIT SCHEDULE FORMAT

The format of the Wage & Benefit Schedules has been revised for the following provinces:

- Appendix "B": New Brunswick
- Appendix "C": Nova Scotia (Mainland) & Prince Edward Island
- Appendix "D": Nova Scotia (Cape Breton Only)
- Appendix "E": Ontario
- Appendix "F": Manitoba
- Appendix "G": Saskatchewan

The new format for the above Wage & Benefit Schedules includes the following changes and/or additions (*new revision date of August 16, 2013 in the bottom right hand corner of the new Wage & Benefit Schedules*):

All Wage & Benefit Schedules

- New 'Total Wage Package' and 'Total Cost' Columns
- The Workforce Planning contribution of \$0.05 that was originally listed/included under the National Training category/breakdown on the previous Wage & Benefit Schedules. It is now listed under the 'Employer Contributions (Outside the Total Wage Package)' column with the Administration fund.
- Job Ready Training and Dispatch Program - The Education & Training Fund was increased by \$0.10 for the provinces of Prince Edward Island, Nova Scotia and New Brunswick, \$0.30 for the province of Ontario and \$0.25 for the province of Manitoba & Saskatchewan and is outside the Total Wage Package until April 30, 2017. In the new Wage & Benefit Schedule it is now listed under the 'Employer Contributions (Outside the Total Wage Package)' column and is titled Educational Training.
- The Helmets to Hardhats (H2H) employee deduction was originally listed/included under the National Training category/breakdown on the previous Wage & Benefit Schedules. It is now listed under the 'Employee Deductions' column and is titled Helmets to Hardhats (H2H) (formerly Canadian Building Trades for NB, NS & PEI Schedules).

Manitoba & Saskatchewan Wage & Benefit Schedule

- In the April 30, 2013 Notice of Settlement for Local 555, Manitoba & Saskatchewan the Wage & Benefit Schedules (with a revision date of April 10, 2013) were sent out as "Appendix "A"" for Manitoba and "Appendix "B"" for Saskatchewan. The new Wage & Benefit Schedules are now "Appendix "F" for Manitoba and "Appendix "G" for Saskatchewan.

Please ensure that you are using the correct (attached) Wage & Benefit Schedules going forward with the revision date of August 16, 2013 in the bottom right hand corner.

Should you have any questions please do not hesitate to contact the BCA Office at (905) 684-2244.

PLEASE ENSURE A COPY OF THIS NOTICE & ATTACHED WAGE & BENEFIT SCHEDULES ARE PROVIDED TO YOUR PAYROLL DEPARTMENT