



BOILERMAKER CONTRACTORS' ASSOCIATION OF CANADA

VIA EMAIL

February 5, 2021

Mr. Hugh MacDonald
Business Manager/Secretary Treasurer
International Brotherhood of Boilermakers, Iron Ship Builders,
Blacksmiths, Forgers and Helpers, Local Lodge 146
15220 – 114 Avenue
Edmonton, AB T5M 2Z2

Mr. Arnie Stadnick
International Vice President of Canada
International Brotherhood of Boilermakers
10059 118th Street, Suite 204
Edmonton, AB T5K 0B9

Dear Messrs. MacDonald and Stadnick:

Re: BCA / IBB Local 146 Maintenance Agreement – Article 2.07 Tool Crib Attendant

Subsequent to the conclusion of the subject collective bargaining agreement (CBA), the BCA feels it is important to re-affirm what was verbally agreed to during the mediation process in July of 2020 in addition to the bargained article. The current language in the agreement is as follows:

2.07 When a tool crib is established and under the care and control of the Employer, the necessity of a tool crib and/or attendant will be determined by the Employer.

This language above is less prescriptive than the current language in the construction agreement as follows:

2.06 When a tool crib is established by an Employer on a job on which his work is predominantly Boilermaker jurisdiction, and an attendant is required, he shall be a member of the Union. The necessity of a tool crib and/or an attendant will be determined by the Employer.

On or about July 14, 2020 John Aitken, our chairperson, and myself were requested to join your caucus to discuss amongst other articles the BCA proposal regarding the tool crib attendant. It was the Union's position that you did not want to completely remove the reference to this position from the CBA but were willing to agree to the present wording with a verbal commitment that it was not an absolute requirement that the position if required, be a Boilermaker. The BCA made the case that with companies migrating to more structured equipment and tool management systems, this brings with it the requirement for technical training and consistency in the person(s) holding the position from job to job is essential. That being said the BCA recognized that in the event of a workplace accident in order to prevent a lost time injury, the injured worker may be offered meaningful light duty work in the tool crib during their recovery period, this being a win/win for all under unfortunate circumstances.

Although it may not have been clearly articulated during our discussion, if an Employer elects to invest and train a Boilermaker for this role, the current language does not restrict an Employer from doing so, that is solely their decision.

In closing, further to the notion of re-affirming what was verbally agreed to, the justification is simply due to the fact, that as time passes and parties move on, retire etc., memories tend to fade and what was once verbally agreed to goes by the wayside.

We trust that this meets with your understanding.

Best regards,

A handwritten signature in cursive script, appearing to read "M. S. Albright".

Marty Albright
BCA Director of Labour Relations

cc: John Aitken, BCA Multi Provincial Board Chair
Cory Channon, Special Assistant to the International President