

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN
WAGE AND BENEFIT SCHEDULE**

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 4.5%	(A)		(A)	(A)	(A)	(A)	Total Wage Package	Employer Contributions (Outside the Total Wage Package)				Employee Deduction	
					Health & Welfare	Pension	Union Promotion	Educational Training	Apprenticeship	National Training (1)		(A)	(B)	(A)	(A)		
General Foreperson	June 1, 2019	53.79	3.37	2.42	3.35	5.25	0.10	0.60	0.20	0.31	69.39	0.05	0.06	0.41	0.28	70.19	0.01
	May 3, 2020	54.72	3.43	2.46	3.45	5.25	0.10	0.60	0.20	0.31	70.52	0.05	0.06	0.41	0.25	71.29	0.01
	*Please Note: The rates for 2021 will be subject to a Canadian CPI review in 2021																
	May 2, 2021	54.72	3.43	2.46	3.45	5.25	0.10	0.60	0.20	0.31	70.52	0.05	0.06	0.41	0.25	71.29	0.01
Foreperson	June 1, 2019	50.04	3.14	2.25	3.35	5.25	0.10	0.60	0.20	0.31	65.24	0.05	0.06	0.41	0.28	66.04	0.01
	May 3, 2020	50.97	3.20	2.29	3.45	5.25	0.10	0.60	0.20	0.31	66.37	0.05	0.06	0.41	0.25	67.14	0.01
	*Please Note: The rates for 2021 will be subject to a Canadian CPI review in 2021																
	May 2, 2021	50.97	3.20	2.29	3.45	5.25	0.10	0.60	0.20	0.31	66.37	0.05	0.06	0.41	0.25	67.14	0.01
Assistant Foreperson	June 1, 2019	46.79	2.93	2.11	3.35	5.25	0.10	0.60	0.20	0.31	61.64	0.05	0.06	0.41	0.28	62.44	0.01
	May 3, 2020	47.72	2.99	2.15	3.45	5.25	0.10	0.60	0.20	0.31	62.77	0.05	0.06	0.41	0.25	63.54	0.01
	*Please Note: The rates for 2021 will be subject to a Canadian CPI review in 2021																
	May 2, 2021	47.72	2.99	2.15	3.45	5.25	0.10	0.60	0.20	0.31	62.77	0.05	0.06	0.41	0.25	63.54	0.01
Journeyperson	June 1, 2019	44.79	2.81	2.02	3.35	5.25	0.10	0.60	0.20	0.31	59.43	0.05	0.06	0.41	0.28	60.23	0.01
	May 3, 2020	45.72	2.87	2.06	3.45	5.25	0.10	0.60	0.20	0.31	60.56	0.05	0.06	0.41	0.25	61.33	0.01
	*Please Note: The rates for 2021 will be subject to a Canadian CPI review in 2021																
	May 2, 2021	45.72	2.87	2.06	3.45	5.25	0.10	0.60	0.20	0.31	60.56	0.05	0.06	0.41	0.25	61.33	0.01
3rd Year Apprentice	June 1, 2019	40.21	2.52	1.81	3.35	5.25	0.10	0.60	0.20	0.31	54.35	0.05	0.06	0.41	0.28	55.15	0.01
	May 3, 2020	41.14	2.58	1.85	3.45	5.25	0.10	0.60	0.20	0.31	55.48	0.05	0.06	0.41	0.25	56.25	0.01
	*Please Note: The rates for 2021 will be subject to a Canadian CPI review in 2021																
	May 2, 2021	41.14	2.58	1.85	3.45	5.25	0.10	0.60	0.20	0.31	55.48	0.05	0.06	0.41	0.25	56.25	0.01
2nd Year Apprentice	June 1, 2019	33.34	2.09	1.50	3.35	5.25	0.10	0.60	0.20	0.31	46.74	0.05	0.06	0.41	0.28	47.54	0.01
	May 3, 2020	34.27	2.15	1.54	3.45	5.25	0.10	0.60	0.20	0.31	47.87	0.05	0.06	0.41	0.25	48.64	0.01
	*Please Note: The rates for 2021 will be subject to a Canadian CPI review in 2021																
	May 2, 2021	34.27	2.15	1.54	3.45	5.25	0.10	0.60	0.20	0.31	47.87	0.05	0.06	0.41	0.25	48.64	0.01
1st Year Apprentice	June 1, 2019	26.48	1.66	1.19	3.35	5.25	0.10	0.60	0.20	0.31	39.14	0.05	0.06	0.41	0.28	39.94	0.01
	May 3, 2020	27.39	1.72	1.23	3.45	5.25	0.10	0.60	0.20	0.31	40.25	0.05	0.06	0.41	0.25	41.02	0.01
	*Please Note: The rates for 2021 will be subject to a Canadian CPI review in 2021																
	May 2, 2021	27.39	1.72	1.23	3.45	5.25	0.10	0.60	0.20	0.31	40.25	0.05	0.06	0.41	0.25	41.02	0.01

***Note:** Please contact the BCA or IBB offices for information on the rates and remittances applicable in the Northwest Territories.

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(REVISED FOR 2020 RATE INCREASES, HEALTH AND WELFARE FUND AND WFP CONTRIBUTION HOLIDAY - EFFECTIVE MAY 3, 2020)

Effective Date	July 15, 2018	May 5, 2019	May 3, 2020	May 2, 2021
Hours of Work	8	8	8	8
	(See Article 14.00)			
Shift Premium 2nd Shift	3.75	3.75	3.75	3.75
3rd Shift	3.75	3.75	3.75	3.75
Overtime	(See Article 16.01)			
Transportation Rate	0.55	0.58	0.59	TBD PER CRA
Subsistence	\$135 / Day Worked	\$135 / Day Worked	\$135 / Day Worked	\$135 / Day Worked
	(See Article 20.01)			

<u>Summary of Contributions contained in National Training (NTTF)</u>	
National Training (NTTF)	\$0.10
<u>IBB/Union Funds</u>	
National Organizing	\$0.04
National Health & Safety	\$0.10
Union Promotion	\$0.03
National Marketing	\$0.04

FOOTNOTES:

- (1) See above for breakdown of National Training.
- (2) Effective July 15, 2018, the Education and Training Fund will increase by \$0.16 for the province of Saskatchewan. This increase is outside the total wage package until the expiration of the agreement April 30, 2022.
- (3) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour. Effective May 3, 2020, there will be a contribution holiday on the \$0.03/hour Workforce Planning contributions.
- (4) Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds).

NOTES

Employee Deduction

Helmets to Hardhats (H2H) \$0.01 PER HOUR WORKED

All contributions paid on hours earned with the exception of the employee deduction to Helmets to Hardhats (H2H) & the employer contribution to the CODC, which is paid on hours worked

Refer to Footnotes on page 2

(A) = Based on Hours Earned
(B) = Based on Hours Worked