



September 25, 2019

**INFORMATION ONLY**  
**UNDERSTANDING OUR CANADIAN MODEL E-LEARNING PROGRAM  
BASED ON VERSION 6.0 (JULY 1, 2018) OF THE CANADIAN MODEL FOR  
PROVIDING A SAFE WORKPLACE**

Dear BCA Members:

An updated E-Learning (online) program based on the Canadian Model for Providing a Safe Workplace, Version 6.0 (July 1, 2018) edition is now available. The course is targeted for Front Line Leadership and anyone with a role in administering the Canadian Model. It is designed for use in the construction, industrial plant maintenance and oil and gas sectors.

The E-Learning program was a collaborative effort between the Alberta Construction Safety Association (ACSA), Boilermaker Contractors Association (BCA), Canada's Building Trade Unions (CBTU), CLAC, Construction Labour Relations – Alberta (CLR-A), Electrical Contractors Association Alberta (ECAA), and Energy Safety Canada (ESC).

Prime Objectives:

- Eliminate the workplace safety risks associated with the use of alcohol and drugs
- Provide a pathway for re-employment for those people who find themselves not in compliance with the Work Rule

After completing the program, participants will be able to:

- Describe the extent of alcohol and drug use in the workplace
- Explain the Alcohol and Drug Work Rule
- Identify behaviours related to substance use
- Investigate and document alcohol and drug related performance problems
- Advise workers on how they can obtain assistance
- Decide whether to refer employees for appropriate testing
- Describe testing procedures and know your role in the process
- Respond to failure to comply with the Work Rule and the procedures for re-employment
- Apply the Canadian Model using a team approach

Fees for the E-Learning Program are as follows:

- BCA Member Contractors - \$30
- Non-Members - \$40

To access the Understanding our Canadian Model E-Learning (online) course, PINs can be purchased via the BCA E-Learning website at <https://elearning.bcacanada.ca/>.

By purchasing a PIN, you will be able to enroll and register in the Understanding our Canadian Model E-Learning (online) course which utilizes BuildForce Canada's E-Learning centre for course delivery.

The E-Learning (online) course requires the use of either Google Chrome, Mozilla Firefox, Microsoft Edge or Safari.

Note: The BCA and IBB Local 128 recently agreed to amend Article 7.08 of the Collective Agreement to reference Version 6.0 of the Canadian Model.

Currently, the BCA and IBB Local 73, 146, 203 and 555 Collective Agreements reference Version 5.0 of the Canadian Model. The BCA has asked for the IBB's consideration to enable and amend Article 7.08 to Version 6.0 for Locals 73, 203 and 555 and will advise our membership in the respective Provinces upon receiving the responses. As you are aware, the BCA and Boilermakers Lodge 146 are currently involved in collective bargaining and therefore as a result were not a part of the enabling request.

**PLEASE DISTRIBUTE THIS NOTICE WITHIN YOUR ORGANIZATION**