

IMPORTANT NOTICE

ALBERTA - LOCAL 146 - DUES INCREASE

BCA of Alberta Member Contractors:

Please be advised that effective **January 1, 2012**, **field dues will increase by 0.25%**. The newly amended deduction for field dues as designated by the Union will be **3.75%** of **gross hourly wages**. Please be advised that gross income includes such things as vacation pay and statutory holiday pay, as these are taxable earnings.

Effective February 1, 2012, monthly dues will increase by forty cents (40¢).

PLEASE ENSURE YOUR PAYROLL STAFF IS NOTIFIED

If there is a payroll contact that you wish to include for future notices, please email <u>rciccone@bcacanada.ca</u>.

January 4, 2012

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