



September 15, 2015

IMPORTANT NOTICE
ALBERTA (BOILERMAKERS LOCAL 146)
NOVEMBER 2015 WAGE ADJUSTMENT CALCULATION

For the Alberta (Boilermakers Local 146) Collective Agreement, based on the adopted wage adjustment formula (Article 23.00) developed in Framework Bargaining, the wage adjustment will be \$0.00 for November 2015. The average daily WTI oil price for the June through August 2015 period was below \$65. Accordingly, there will be no adjustment to the wages for Alberta (Boilermakers Local 146).

The next calculation will be conducted in early March, based in part on the average daily WTI oil price in the December 2015 through February 2016 period. Any adjustment resulting from that calculation will take effect in May 2016.

Should you have any questions please do not hesitate to contact the BCA office.

PLEASE ENSURE YOUR PAYROLL DEPARTMENT IS NOTIFIED