



May 1, 2015

**ALBERTA – BOILERMAKERS LOCAL LODGE 146  
WORKFORCE DEVELOPMENT INITIATIVES**

Dear Alberta Contractor:

During this round of Framework Bargaining there was agreement by many of the Alberta Registered Employers' Organizations and the Building Trades of Alberta to participate in funding support for Workforce Development Initiatives. It was agreed that these funds would initially be split evenly between Helmets to Hardhats and Trade Winds to Success.

Under the BCA and IBB Local Lodge 146 Collective Agreement, this \$0.02 per hour worked to Workforce Development Initiatives will be suspended until further notice (i.e. on a contribution holiday). Currently no change is required on the part of the Employer.

Even though no change is currently required the following language was agreed to between the parties. Employers will contribute \$0.02 per hour worked to the Workforce Development Initiatives until such time as the wage adjustment formula results in a wage increase or as agreed to by the Alberta Employers Coordinating Committee. Thereafter \$0.01 per hour worked will be remitted on behalf of the Employer and \$0.01 per hour worked will be deducted on behalf of the employee. Under the BCA/IBB Lodge 146 Collective Agreement, effective May 1, 2015, this \$0.02 per hour worked to Workforce Development Initiatives will be suspended until further notice.

These initiatives enhance the workforce through transitioning veterans into the trades, and preparing aboriginal youth for apprenticeships. Participation in the funding support for these initiatives will also assist employers in demonstrating workforce development efforts when applying for Labour Market Impact Assessments.

Should you have any questions please do not hesitate to contact the BCA Western Canada Office at 780-450-8885 or the BCA Main Office at 905-684-2244.

**PLEASE ENSURE A COPY OF THIS NOTICE IS PROVIDED  
TO YOUR PAYROLL DEPARTMENT**