## APPENDIX "C" : MANITOBA AND NUNAVUT WAGE AND BENEFIT SCHEDULE (\$) REVISED JANUARY 11<sup>th</sup>, 2008

Boilermakers, Welders, Blacksmiths, Fitters, Riggers General Foreman, Foreman, Assistant Foreman, Journeyman Apprentice, Helper

EFFECTIVE DATE	JULY 22/ 2007	JULY 06/ 2008	JULY 05/ 2009
GENERAL FOREMAN	31.87	33.17	34.30
FOREMAN	29.62	30.67	31.80
ASSISTANT FOREMAN	28.62	29.67	30.80
JOURNEYMAN	27.12	28.17	29.30
3RD YR. APPRENTICE	24.41	25.35	26.37
2ND YR. APPRENTICE	20.34	21.13	21.98
1ST YR. APPRENTICE	16.27	16.90	17.58
HELPER	20.34	21.13	21.98
VACATION PAY	6%	6%	6%
STAT. HOL. PAY	4%	4%	4%
HEALTH & WELFARE	2.00	2.00	2.00
PENSION	4.75	5.00	5.25
UNION PROMOTION	0.10	0.10	0.10
EDUCATIONAL TRAINING	0.20	0.20	0.20
APPRENTICESHIP	0.20	0.20	0.20
NATIONAL TRAINING	0.21	0.21	0.21
ADMINISTRATION	0.12	0.12	0.12
AUDIOMETRIC TESTING	0.03	0.03	0.03
HOURS OF WORK	8	8	8
	(See Article 14:00)		
SHIFT PREMIUM			
2ND SHIFT	\$2.50	\$2.50	\$2.50
3RD SHIFT	\$2.50	\$2.50	\$2.50
OVERTIME	2	2	2
TRANSPORTATION RATE	\$0.51	\$0.54	\$0.57
SUBSISTENCE	\$90/day	\$95/day	\$100/day
	See Art.	See Art.	See Art.
	20.01	20.01	20.01