

APPENDIX "C"
MANITOBA AND NUNAVUT
WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED JULY 7, 2010 TO INCORPORATE NEW COLLECTIVE AGREEMENT

EFFECTIVE DATE	1-Jan-10	6-Jun-10	1-Jul-10	1-May-11	29-Apr-12
GENERAL FOREMAN	33.12	35.87	34.68	35.93	37.18
FOREMAN	30.62	32.37	31.18	32.43	33.68
ASS'T FOREMAN	29.62	30.87	29.68	30.93	32.18
JOURNEYMAN	28.12	29.37	28.18	29.43	30.68
3RD YR. APPRENT. ⁽²⁾	25.19	26.31	25.12	26.25	27.37
2ND YR. APPRENT. ⁽²⁾	20.79	21.73	20.54	21.48	22.42
1ST YR. APPRENT. ⁽²⁾	16.40	17.15	15.96	16.71	17.46
HELPER	20.79	21.73	20.54	21.48	22.42
VACATION PAY	6%	6%	6%	6%	6%
STAT. PAY	4%	4.5%	4.5%	4.5%	4.5%
HEALTH & WELFARE	2.00	2.00	2.00	2.00	2.00
PENSION ⁽¹⁾	6.56 ^(a)	6.56 ^(a)	7.87 ^(b)	7.87 ^(b)	7.87 ^(b)
UNION PROMOTION	0.10	0.10	0.10	0.10	0.10
EDUCATIONAL TRAIN.	0.20	0.20	0.20	0.20	0.20
APPRENTICESHIP	0.20	0.20	0.20	0.20	0.20
NATIONAL TRAINING ⁽³⁾	0.21	0.21	0.21	0.21	0.21
AUDIOMETRIC	0.03	0.03	0.03	0.03	0.03
ADMINISTRATION	0.12	0.12	0.12	0.12	0.12

(1) Pension contribution is comprised of two components, a Basic Pension Deduction and a Special Funding Contribution:

(a) Includes Special Funding Contribution of \$1.31

(b) Includes Special Funding Contribution of \$2.62

(2) Rates for First, Second & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.

(3) Breakdown of National Training funds follows on Page 2.

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HOURS OF WORK	8	8	8 (See Article 14.00)	8	8
SHIFT PREMIUM					
2ND SHIFT	\$2.50	\$3.00	\$3.00	\$3.00	\$3.25
3RD SHIFT	\$2.50	\$3.00	\$3.00	\$3.00	\$3.25
OVERTIME	2	2	2	2	2
TRANSPORTATION RATE ⁽⁵⁾	0.57	0.57	0.57	0.57	0.57
SUBSISTENCE ⁽⁴⁾	\$100/DAY See Art. 20.01	\$120/DAY See Art. 20.01	\$120/DAY See Art. 20.01	\$120/DAY See Art. 20.01	\$120/DAY See Art. 20.01

(4) Subsistence to be addressed on projects north of the 53rd Parallel.

(5) To be adjusted when average of five trades known.

Summary of Contributions Contained in National Training (NTTF)

National Training (NTTF)	\$0.05
National Organizing	\$0.04
Health & Safety	\$0.05
Promotion	\$0.03
National Marketing	\$0.04