

APPENDIX "A"

Boilermaker Contractors' Association of BC & Boilermaker Local 359

WAGE AND BENEFIT SCHEDULE (\$) BOILERMAKERS

Revised January 21, 2008 - effective April 27, 2008

<u>EFFECTIVE DATE</u>	<u>May 14/06</u>	<u>July 2/06</u>	<u>April 29/07</u>	<u>April 27/08</u>	<u>May 3/09</u>
GENERAL FOREMAN	J + 15%	J + 15%	J + 15%	J + 15%	J + 15%
FOREMAN	J + 10%	J + 10%	J + 10%	J + 10%	J + 10%
JOURNEYMAN RATE (J)	\$31.71	\$31.71	\$33.49	\$34.83	***
APPRENTICES:					
6TH 1000 HRS	90% of J	90% of J	90% of J	90% of J	90% of J
5TH 1000 HRS	83% of J	83% of J	83% of J	83% of J	83% of J
4TH 1000 HRS	78% of J	78% of J	78% of J	78% of J	78% of J
3RD 1000 HRS	73% of J	73% of J	73% of J	73% of J	73% of J
2ND 1000 HRS	68% of J	68% of J	68% of J	68% of J	68% of J
1ST 1000 HRS	63% of J	63% of J	63% of J	63% of J	63% of J
PRE APPRENTICE	55% of J	55% of J	55% of J	55% of J	55% of J
VACATION PAY	6%	6%	6%	6%	6%
STAT. HOLIDAY PAY	6%	6%	6%	6%	6%
HEALTH & WELFARE	3.49	3.49	3.49	3.49	Allocation to be determined by Union
PENSION	4.75	4.75	4.75	4.75	
APPRENTICESHIP AND TRADE ADVANCEMENT	0.39	0.39	0.39	0.39	0.39
PROMOTION FUND	0.13	0.13	0.13	0.13	0.13
B.C. JURISDICTION PLAN	0.01	0.01	0.01	0.01	0.01
REHAB. FUND	0.02	0.02	0.02	0.02	0.02
NATIONAL TRAINING	0.14	0.17	0.17	0.17	0.17
MANAGEMENT ADMIN.	0.15	0.12	0.12	0.12	0.12
HOURS OF WORK	8	8	8	8	8
SHIFT PREMIUM: 2nd Shift	6.00	6.00	6.00	6.00	6.00
3rd Shift	6.00	6.00	6.00	6.00	6.00
OVERTIME	See Article 16:01				
SUBSISTENCE (LOA)	\$90.00/day	\$90.00/day	\$95.00/day (May 1/07)	\$100.00/day (May 1/08)	\$105.00/day (May 1/09)
SUBSISTENCE Room + Meal Allowance of:	\$50.00/day	\$50.00/day	\$52.50/day (May 1/07)		\$55.00/day (May 1/09)

*** May 3, 2009 - \$0.89 per hour increase to Journeyman pay rate to be allocated by the Union.