



**IMPORTANT NOTICE**  
**BRITISH COLUMBIA LOCAL 359 - DUES INCREASE**

BCA of British Columbia Member Contractors:

Please be advised that effective **November 1, 2011**, **Field Dues will increase by 0.25%**. The amended deduction for Field Dues as designated by the Union will be **4.25% of gross hourly wages**. Please be advised that gross income includes such things as vacation pay and statutory holiday pay, as these are taxable earnings.

**PLEASE ENSURE YOUR PAYROLL STAFF IS NOTIFIED**

If there is a payroll contact that you wish to include for future notices, please email [rciccone@bcacanada.ca](mailto:rciccone@bcacanada.ca).