



September 21, 2011

IMPORTANT NOTICES

**Local 203 Business Representative
Newfoundland & Labrador Bargaining
Newfoundland & Labrador Wage & Benefit Schedule**

BCA of Newfoundland & Labrador Member Contractor:

This is to serve as a notice for various updates for IBB Local Lodge 203 listed below.

New Business Representative for IBB Local Lodge 203

The new Business Representative for IBB Local Lodge 203 is Ray Flaherty, his information is listed below:

Ray Flaherty

Business Representative

Boilermaker Local Lodge 203

P.O. Box 250

Holyrood, NL A0A 2R0

Telephone: 709-229-7355

Fax: 709-229-7300

Cellular: 709-689-8945

Email: rflaherty@boilermaker.ca

Bargaining

Please also note that Newfoundland & Labrador bargaining has been concluded with great success! We will notify you when the updated version of the Newfoundland & Labrador Appendix is available.

Updates to Wage & Benefit Schedule – Effective August 4, 2011

Effective August 4, 2011, there are updated rates to the Newfoundland Wage & Benefit Schedule. The new Wage & Benefit Schedule is attached. ***Please notify your payroll departments of the changes.*** Also, if there is a payroll contact that you would like to include for future notices, please email rcicccone@bcacanada.ca.

**APPENDIX "A" : NEWFOUNDLAND & LABRADOR
WAGE AND BENEFIT SCHEDULE**

Boilermakers, Welders, Blacksmiths, Fitters, Riggers,
General Foreman, Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

EFFECTIVE DATE	04-Jul-10	03-Jul-11	04-Aug-11	06-May-12	05-May-13
GENERAL FOREMAN	28.46	28.46	33.24	34.98	36.72
FOREMAN	27.36	27.36	32.14	33.88	35.62
ASS'T FOREMAN	26.01	26.01	30.79	32.53	34.27
JOURNEYMAN	24.81	24.81	29.09	30.83	32.57
3RD YR. APPRENT. ⁽²⁾	22.11	22.11	26.18	27.75	29.31
2ND YR. APPRENT. ⁽²⁾	18.05	18.05	21.82	23.12	24.43
1ST YR. APPRENT. ⁽²⁾	13.99	13.99	17.45	18.50	19.54
HELPER ⁽²⁾	18.05	18.05	21.82	23.12	24.43
VACATION PAY	8%	8%	8%	8%	8%
STAT. PAY	4%	4%	4%	4%	4%
HEALTH & WELFARE	2.25	2.25	2.25	2.25	2.25
PENSION ⁽¹⁾	7.50 ^(a)	7.50 ^(a)	7.50 ^(a)	7.50 ^(a)	7.50 ^(a)
JOB PROMOTION	1.00	1.00	1.00	1.00	1.00
EDUCATIONAL TRAIN.	0.23	0.23	0.30	0.33	0.36
APPRENTICESHIP	0.16	0.16	0.20	0.22	0.24
ADMINISTRATION	0.45	0.55	0.55	0.55	0.55
NATIONAL TRAINING ⁽³⁾	0.18	0.18	0.18	0.18	0.18
BLD. TRADES CONTR.	0.20	0.20	0.30	0.30	0.30
AUDIOMETRIC TESTING	0.03	0.03	0.03	0.03	0.03
*BENEVOLENT FUND	0.12	0.12	0.12	0.12	0.12
HOURS OF WORK	8	8	8	8	8
SHIFT PREMIUM					
2ND SHIFT	1 1/5	1 1/5	1 1/5	1 1/5	1 1/5
3RD SHIFT	1 1/5	1 1/5	1 1/5	1 1/5	1 1/5
OVERTIME	2	2	2	2	2
SUBSISTENCE	\$63/CAL DAY	\$63/CAL DAY	\$68/CAL DAY	\$73/CAL DAY	\$78/CAL DAY

* Benevolent Fund to be remitted directly to the Union.

(1) Pension contribution is comprised of two components, a Basic Pension Deduction and a Special Funding Contribution:
(a) Includes Special Funding Contribution of \$2.50

(2) Rates for First, Second, & Third year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.

(3) Breakdown of National Training Funds follows on next page.

Summary of Contributions contained in National Training (NTTF)

National Training (NTTF)	\$0.05
National Organizing	\$0.04
Promotion	\$0.03
National Marketing	\$0.04
Leap Fund	\$0.02