

**AGREEMENT TO EXTEND AND ENABLE THE EXISTING 2006-2010  
COLLECTIVE AGREEMENT**

**BETWEEN:**

**THE BOILERMAKER CONTRACTORS' ASSOCIATION  
OF BRITISH COLUMBIA**

**AND:**

**INTERNATIONAL BROTHERHOOD OF BOILERMAKERS  
LOCAL 359**

In accordance with Article 27 - Duration & Renewal of Agreement, specifically Articles 27:01 and 27:04,

This agreement shall become effective October 10, 2010 and remain in full force and effect until 6 weeks after the CLR-BC has concluded bargaining and the heavy construction industry pattern set.

The parties will meet to conclude collective bargaining within 6 weeks of notification of the conclusion of CLR-BC collective bargaining and the heavy construction industry pattern set.

The parties agree that all the terms and conditions of the 2006-2010 Collective Agreement (CA) remain in force and effect until such time as the parties conclude a new collective agreement following the conclusion of CLR-BC bargaining.

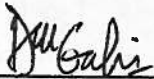
The parties agree to the following amendments effective October 10, 2010.

1. Amend Appendix 'A':
  - Increase total wage package by \$1.47 with the following allocations:
    - \$0.10 - Apprenticeship & Trade Advancement (ATAC)
    - \$0.25 - Pension
    - \$1.00 - Journeyperson hourly rate
    - \$0.12 - Vacation & Stat. Holiday pay
  - Increase General Foreman rate to JP + 18%, and
  - Increase Foreman rate to JP + 13%
2. Amend Article 16:02:
  - Increase meal reimbursement to \$25.00

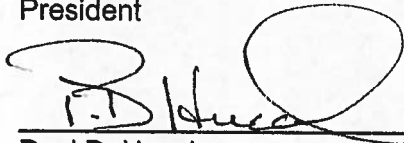
3. Amend Article 20:02:  
- Increase Living Out Allowance to \$135.00 per day.

Date: September 15, 2010

The Boilermaker Contractors' Association  
of British Columbia

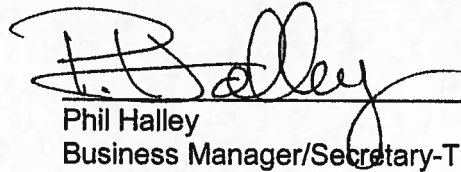


David M. Galvin  
President

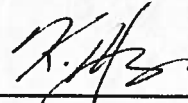


Paul D. Hucal  
Chairman

International Brotherhood of  
Boilermakers Local Lodge 359



Phil Halley  
Business Manager/Secretary-Treasurer



Ken Noga  
Business Representative