

**APPENDIX "A"****Boilermaker Contractors' Association of BC & Boilermaker Local 359****WAGE AND BENEFIT SCHEDULE (\$) BOILERMAKERS****Revised September 20, 2010**

<u>EFFECTIVE DATE</u>	<u>April 27/08</u>	<u>May 3/09</u>	<u>Oct 10/10</u>
GENERAL FOREMAN	J + 15%	J + 15%	J + 18%
FOREMAN	J + 10%	J + 10%	J + 13%
JOURNEYMAN RATE (J)	\$34.83	\$34.83	\$35.83
APPRENTICES:			
6TH 1000 HRS	90% of J	90% of J	90% of J
5TH 1000 HRS	83% of J	83% of J	83% of J
4TH 1000 HRS	78% of J	78% of J	78% of J
3RD 1000 HRS	73% of J	73% of J	73% of J
2ND 1000 HRS	68% of J	68% of J	68% of J
1ST 1000 HRS	63% of J	63% of J	63% of J
PRE APPRENTICE	55% of J	55% of J	55% of J
VACATION PAY	6%	6%	6%
STAT. HOLIDAY PAY	6%	6%	6%
HEALTH & WELFARE	3.49	3.49	3.49
PENSION	4.75	5.75	6.00
APPRENTICESHIP AND TRADE ADVANCEMENT	0.39	0.39	0.49
PROMOTION FUND	0.13	0.13	0.13
B.C. JURISDICTION PLAN	0.01	0.01	0.01
REHAB. FUND	0.02	0.02	0.02
NATIONAL TRAINING	0.17	0.17	0.17
MANAGEMENT ADMIN.	0.12	0.12	0.12
HOURS OF WORK	8	8	8
SHIFT PREMIUM: 2nd Shift	6.00	6.00	6.00
3rd Shift	6.00	6.00	6.00
OVERTIME		See Article 16:01	
SUBSISTENCE (LOA)	\$100.00/day (May 1/08)	\$105.00/day (May 1/09)	\$135.00/day (Oct. 10/10)
SUBSISTENCE Room + Meal Allowance of:	\$52.50/day (May 1/08)	\$55.00/day (May 1/09)	\$55.00/day (Oct. 10/10)