



September 27, 2010

## BCA of BC

# Collective Agreement Negotiations

Dear Boilermaker Contractor:

As you may be aware, the tentative agreement between the BCA of BC and Local 359 was not ratified. On September 15, 2010 the BCA of BC reached an agreement with the IBB Local 359 to enable and extend the existing collective agreement until the completion of the CLR-BC heavy construction industrial sector negotiations.

**Effective October 10, 2010 the following amendments will take effect:**

1. Journeyperson rate to increase by \$1.00.
2. Vacation and Stat. Holiday pay to increase by \$0.12 (maintain current level of 12%).
3. Pension to increase by \$0.25.
4. Apprenticeship and Trade Advancement to increase by \$0.10.
5. General Foreman rate to 18% and Foreman rate to 13% over Journeyperson rate.
6. Meal Reimbursement to \$25.00.
7. Subsistence (LOA) to increase to \$135.00/day.

We will reconvene collective bargaining once the CLR-BC has concluded their bargaining in the heavy construction industrial sector. Ratification will be required at the conclusion of the BCA of BC and IBB Local 359 bargaining.

***We have attached the new Wage and Benefit Schedule.***  
***Please forward this information to your Payroll Department.***

Should you have any questions, please contact our office at 905-892-2244.