

APPENDIX "E"

NEW BRUNSWICK

WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED AUGUST 16, 2010 TO INCORPORATE NEW COLLECTIVE AGREEMENT

EFFECTIVE DATE	1-Jan-10	4-Jul-10	3-Jul-11	1-Jul-12
GENERAL FOREMAN	36.01	37.12	38.77	38.77
FOREMAN	34.51	35.37	37.02	37.02
ASS'T FOREMAN	31.71	31.82	33.47	33.47
JOURNEYMAN	30.51	30.62	32.27	32.27
3RD YR. APPRENT. ⁽²⁾	27.31	27.27	28.75	28.75
2ND YR. APPRENT. ⁽²⁾	22.52	22.24	23.48	23.48
1ST YR. APPRENT. ⁽²⁾	17.73	17.21	18.20	18.20
HELPER	22.52	22.24	23.48	23.48
VACATION PAY	9%	9%	9%	9%
STAT. PAY	3%	3%	3%	3%
HEALTH & WELFARE	2.25	2.25	2.25	2.25
PENSION ⁽¹⁾	8.12 ^(a)	9.74 ^(b)	9.74 ^(b)	9.74 ^(b)
UNION PROMOTION	0.24	0.24	0.24	0.24
EDUCATIONAL TRAIN.	0.45	0.45	0.45	0.45
APPRENTICESHIP	0.30	0.30	0.30	0.30
NATIONAL TRAINING ⁽³⁾	0.31	0.21	0.21	0.21
AUDIOMETRIC	0.03	0.03	0.03	0.03
ADMINISTRATION	0.12	0.12	0.12	0.12

(1) Pension contribution is comprised of two components, a Basic Pension Deduction and a Special Funding Contribution:

(a) Includes Special Funding Contribution of \$1.62

(b) Includes Special Funding Contribution of \$3.24

(2) Rates for First, Second & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.

(3) Breakdown of National Training funds follows on Page 2.

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HOURS OF WORK	8	8	8	8
SHIFT PREMIUM				
2ND SHIFT	1 1/5	1 1/5	1 1/5	1 1/5
3RD SHIFT	1 1/5	1 1/5	1 1/5	1 1/5
OVERTIME	2	2	2	2
TRANSPORTATION RATE	0.43	0.45	0.45	0.45
SUBSISTENCE	\$79/DAY WORKED	\$86/DAY WORKED	\$86/DAY WORKED	\$86/DAY WORKED

Summary of Contributions Contained in National Training (NTTF)

National Training (NTTF)	\$0.05
National Organizing	\$0.04
Health & Safety	\$0.05
Promotion	\$0.03
National Marketing	\$0.04