

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN
MAINTENANCE WAGE AND BENEFIT SCHEDULE**

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 4.5%	Employer Contributions (Outside the Total Wage Package)							Total Wage Package	Employee Deduction				
					(A) Health & Welfare	(A) Pension	(A) Union Promotion	(A) Educational Training	(A) Apprenticeship	(A) National Training (1)	(A) Bldg. Trades Contrib.		(B) CODC Fund	(A) Educational Training (2)	(A) Administration & Workforce Planning (3)	(A) Total Cost	(B) Helmets to Hardhats (H2H) (4)
General Foreperson	May 3, 2020	53.97	3.38	2.43	3.45	5.25	0.10	0.60	0.20	0.31	69.69	0.05	0.06	0.41	0.25	70.46	0.01
Foreperson	Feb 28, 2021	53.97	3.38	2.43	3.45	5.25	0.10	0.60	0.20	0.31	69.69	-	0.06	0.46	0.25	70.46	0.01
Foreperson	May 3, 2020	50.22	3.15	2.26	3.45	5.25	0.10	0.60	0.20	0.31	65.54	0.05	0.06	0.41	0.25	66.31	0.01
Assistant Foreperson	Feb 28, 2021	50.22	3.15	2.26	3.45	5.25	0.10	0.60	0.20	0.31	65.54	-	0.06	0.46	0.25	66.31	0.01
Assistant Foreperson	May 3, 2020	46.97	2.94	2.11	3.45	5.25	0.10	0.60	0.20	0.31	61.93	0.05	0.06	0.41	0.25	62.70	0.01
Journeyman	Feb 28, 2021	46.97	2.94	2.11	3.45	5.25	0.10	0.60	0.20	0.31	61.93	-	0.06	0.46	0.25	62.70	0.01
Journeyman	May 3, 2020	44.97	2.82	2.02	3.45	5.25	0.10	0.60	0.20	0.31	59.72	0.05	0.06	0.41	0.25	60.49	0.01
3rd Year Apprentice	May 3, 2020	44.97	2.82	2.02	3.45	5.25	0.10	0.60	0.20	0.31	59.72	-	0.06	0.46	0.25	60.49	0.01
3rd Year Apprentice	Feb 28, 2021	40.47	2.54	1.82	3.45	5.25	0.10	0.60	0.20	0.31	54.74	0.05	0.06	0.41	0.25	55.51	0.01
2nd Year Apprentice	May 3, 2020	40.47	2.54	1.82	3.45	5.25	0.10	0.60	0.20	0.31	54.74	-	0.06	0.46	0.25	55.51	0.01
2nd Year Apprentice	Feb 28, 2021	33.73	2.11	1.52	3.45	5.25	0.10	0.60	0.20	0.31	47.27	0.05	0.06	0.41	0.25	48.04	0.01
1st Year Apprentice	May 3, 2020	33.73	2.11	1.52	3.45	5.25	0.10	0.60	0.20	0.31	47.27	-	0.06	0.46	0.25	48.04	0.01
1st Year Apprentice	Feb 28, 2021	26.98	1.69	1.21	3.45	5.25	0.10	0.60	0.20	0.31	39.79	0.05	0.06	0.41	0.25	40.56	0.01
		26.98	1.69	1.21	3.45	5.25	0.10	0.60	0.20	0.31	39.79	-	0.06	0.46	0.25	40.56	0.01

*Note: The rates for 2021 will be subject to a CPI review in 2021. For information on the rates and remittances applicable in Nunavut, please contact the BCA office.

Effective Date	May 3, 2020	May 2, 2021
Hours of Work	8	8
	(See Article 14.00)	
Shift Premium 2nd Shift 3rd Shift	3.75 3.75	3.75 3.75
Overtime	(See Article 16.01)	
Transportation Rate	0.59	0.59
Subsistence	\$135 / Day Worked	\$135 / Day Worked

Summary of Contributions contained in National Training (NTTF)	
National Training (NTTF)	\$0.10
IBB/Union Funds	
National Organizing	\$0.04
National Health & Safety	\$0.10
Union Promotion	\$0.03
National Marketing	\$0.04

*Note: Rates for 2021 will be subject to a CPI review in 2021. For information on the rates and remittances applicable in the Northwest Territories, please contact the BCA office.

FOOTNOTES:

- See above for breakdown of National Training.
- Effective July 15, 2018, the Education and Training Fund will increase by \$0.16 for the province of Saskatchewan. This increase is outside the total wage package until the expiration of the agreement April 30, 2022.
- Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour. Effective May 3, 2020, there will be a contribution holiday on the \$0.03/hour Workforce Planning contributions.
- Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds).

NOTES

Employee Deduction

Helmets to Hardhats (H2H) \$0.01 PER HOUR WORKED

All contributions paid on hours earned with the exception of the employee deduction to Helmets to Hardhats (H2H) & the employer contribution to the CODC, which is paid on hours worked

Refer to Footnotes on page 2

(A) = Based on Hours Earned
(B) = Based on Hours Worked

Refer to Footnotes on page 2

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