

NEWFOUNDLAND & LABRADOR

<u>Statutory Holidays</u>	<u>2020 Actual Day and Date</u>	<u>2020 Observed Day and Date</u>
New Year's Day	Wednesday, January 1	Wednesday, January 1
Good Friday	Friday, April 10	Friday, April 10
Victoria Day	Monday, May 18	Monday, May 18
Canada Day	Wednesday, July 1	Wednesday, July 1
Civic Holiday	Monday, August 3	Monday, August 3
Labour Day	Monday, September 7	Monday, September 7
Thanksgiving Day	Monday, October 12	Monday, October 12
Remembrance Day	Wednesday, November 11	Wednesday, November 11
Christmas Day	Friday, December 25	Friday, December 25
Boxing Day	Saturday, December 26	Monday, December 28

As per Collective Agreement:

17.03 Double (2) time shall be paid for hours worked on the Holidays recognized in this Agreement.

17.04 Recognized Holidays in this Agreement falling on a Saturday or Sunday shall be observed on the next scheduled work day, unless otherwise mutually agreed. When Christmas Day falls on a Saturday or Sunday, the next two scheduled work days will be observed as Christmas Day and Boxing Day. Where a Recognized Holiday falls on a weekday that is regularly a scheduled day off, the following scheduled weekday workday will be observed in lieu thereof, unless otherwise mutually agreed.