

BRITISH COLUMBIA

<u>Statutory Holidays</u>	<u>2020 Actual Day and Date</u>	<u>2020 Observed Day and Date</u>
New Year's Day	Wednesday, January 1	Wednesday, January 1
Second Monday in February (Family Day)	Monday, February 10	Monday, February 10
Third Monday in February (Heritage Day)	Monday, February 17	Monday, February 17
Good Friday	Friday, April 10	Friday, April 10
Easter Monday	Monday, April 13	Monday, April 13
Victoria Day	Monday, May 18	Monday, May 18
Canada Day	Wednesday, July 1	Wednesday, July 1
Friday prec. BC Day	Friday, July 31	Friday, July 31
British Columbia Day	Monday, August 3	Monday, August 3
Friday preced. Labour Day	Friday, September 4	Friday, September 4
Labour Day	Monday, September 7	Monday, September 7
Thanksgiving Day	Monday, October 12	Monday, October 12
Remembrance Day	Wednesday, November 11	Wednesday, November 11
Christmas Day	Friday, December 25	Friday, December 25
Boxing Day	Saturday, December 26	Monday, December 28

As per Collective Agreement:

17.03 Overtime rates shall be paid for hours worked on Holidays recognized in this Agreement. This shall include, waiting, reporting and standby time. No work shall be performed on Labour Day, except in cases of emergencies, shutdowns or special circumstances.

17.04 Recognized Holidays in this Agreement falling on a Saturday or Sunday shall be observed on the following Monday, unless otherwise mutually agreed by the Business Manager or their Representative and the Employer. When Christmas Day falls on a Saturday or Sunday, the following Monday and Tuesday will be observed.