

ALBERTA

<u>Statutory Holidays</u>	<u>2020 Actual Day and Date</u>	<u>2020 Observed Day and Date</u>
New Year's Day	Wednesday, January 1	Wednesday, January 1
Family Day	Monday, February 17	Monday, February 17
Good Friday	Friday, April 10	Friday, April 10
Victoria Day	Monday, May 18	Monday, May 18
Canada Day	Wednesday, July 1	Wednesday, July 1
Heritage Day	Monday, August 3	Monday, August 3
Labour Day	Monday, September 7	Monday, September 7
Thanksgiving Day	Monday, October 12	Monday, October 12
Remembrance Day	Wednesday, November 11	Wednesday, November 11
Christmas Day	Friday, December 25	Friday, December 25
Boxing Day	Saturday, December 26	Monday, December 28

As per Collective Agreement:

17.03 For the purposes of this section, a "regular work day" is a day for which straight time rates would apply and an "overtime day" is a day for which overtime rates would apply to all hours worked. Where a General Holiday falls on a regular work day, the General Holiday will be observed on the day it falls. Under these circumstances, work performed shall be paid at double (2) time. Where a General Holiday falls on an overtime day, the General Holiday will be observed on the next regular work day. Under these circumstances, work performed on the day on which the General Holiday falls will be paid at the overtime rates otherwise required by the Collective Agreement, and work performed on the day on which the General Holiday is then observed will be paid at double time.