

LETTER OF UNDERSTANDING (LOU) – COMPRESSED WORK WEEK

Notwithstanding payment for a make-up day in accordance with Article 14.02 c) of the current BCA/Local 555 ICI agreements, it does not address payment of overtime when working the scheduled day off of Friday or Monday on an applicable scheduled compressed work week or when overtime is worked beyond ten hours Monday through Thursday or Tuesday through Friday.

The parties hereto agree, that when working a Monday or Friday on a scheduled day off under a compressed work week schedule, the first ten hours will be paid at time and one-half (1 1/2X), beyond ten hours overtime will be paid at double time (2X). Additionally, overtime payment during the scheduled compressed work day, Monday through Thursday or Tuesday through Friday beyond ten hours, will be paid at double time (2X).

Dated this 9th day of November 2018

Signed on behalf of:

BOILERMAKER CONTRACTORS'
ASSOCIATION

Marty Albright
Director of Labour Relations

Signed on behalf of:

THE INTERNATIONAL BROTHERHOOD
OF BOILERMAKERS, IRON SHIP
BUILDERS, BLACKSMITHS, FORGERS
AND HELPERS

Cory Channon
Assistant to the International President
Assistant Director of Construction Sector
Operations/Canada