

May 29, 2018

IMPORTANT NOTICE
BRITISH COLUMBIA JURISDICTIONAL ASSIGNMENT PLAN
CONTRIBUTION SUSPENSION
EFFECTIVE MAY 1, 2018

The BCA was recently informed that the Construction Labour Relations Association of British Columbia and British Columbia Building Trades have agreed to **suspend the one cent (\$0.01) hourly contribution to the BC Jurisdictional Assignment Plan (JAP) effective May 1, 2018 to April 30, 2019.**

The parties have advised that the JAP is in a surplus financial situation which exceeds its requirements and will be reviewing the financial situation of the Plan next year, based upon the information supplied by the Plan's directors.

The BCA will advise member contractors should there be any changes.

Attached is the British Columbia (Local 359) Wage and Benefit Schedule, the BC Jurisdictional Assignment Plan column has been updated to reflect this \$0.01 suspension effective May 1, 2018.

The employer remittance forms for the May work month have been updated:

- Effective May 1, 2018 – 'Union Funds' tab updated for \$0.01 BC JAP Suspension
- Effective May 6, 2018 – As previously communicated on February 21, 2018, the 'NTTF Nat'l Benefit Plan' tab includes the Nat'l Health and Safety Contribution increase of \$0.05 to \$0.10 (part of \$0.27 NTTF amount)

These forms are available on the BCA website at <http://www.bcacanada.ca/british-columbia-contribution-remittance-forms>.

PLEASE ENSURE A COPY OF THIS NOTICE IS PROVIDED TO YOUR PAYROLL DEPARTMENT

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS, FORGERS AND HELPERS (LOCAL LODGE 359)**

**APPENDIX "A": BRITISH COLUMBIA
WAGE AND BENEFIT SCHEDULE**

REVISED FOR BC JURISDICTIONAL ASSIGNMENT PLAN - EFFECTIVE MAY 1, 2018

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 6%	(A)		(A)	(A)	(A)	(A)	(A)	(B)		Total Wage Package	Employer Contributions (Outside the Total Wage Package)		Total Cost
					Health & Welfare	Pension	Promotion Fund	Apprntshp & Trade Advancmnt	BC Jurisdictional Assignment Plan (1)	Rehabilitation Fund	National Training (2)	Western Canada Boilermaker Advantage Fund (3)	Helmets to Hardhats (4)		Job Ready Dispatch (5)	Management Administration & Workforce Planning (6)	
General Foreperson (J + 18%)	March 4, 2018	50.26	3.02	3.02	3.49	7.75	0.13	0.77	0.01	0.02	0.22	0.02	0.01	68.72	0.30	0.28	69.30
	May 1, 2018	50.26	3.02	3.02	3.49	7.75	0.13	0.77	-	0.02	0.22	0.02	0.01	68.71	0.30	0.28	69.29
	May 6, 2018	51.15	3.07	3.07	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	69.75	0.30	0.28	70.33
	May 5, 2019	52.10	3.13	3.13	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	70.82	0.30	0.28	71.40
	May 3, 2020	54.00	3.24	3.24	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	72.94	0.30	0.28	73.52
Foreperson (J + 13%)	March 4, 2018	48.13	2.89	2.89	3.49	7.75	0.13	0.77	0.01	0.02	0.22	0.02	0.01	66.33	0.30	0.28	66.91
	May 1, 2018	48.13	2.89	2.89	3.49	7.75	0.13	0.77	-	0.02	0.22	0.02	0.01	66.32	0.30	0.28	66.90
	May 6, 2018	48.99	2.94	2.94	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	67.33	0.30	0.28	67.91
	May 5, 2019	49.89	2.99	2.99	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	68.33	0.30	0.28	68.91
	May 3, 2020	51.71	3.10	3.10	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	70.37	0.30	0.28	70.95
Journeyman	March 4, 2018	42.59	2.56	2.56	3.49	7.75	0.13	0.77	0.01	0.02	0.22	0.02	0.01	60.13	0.30	0.28	60.71
	May 1, 2018	42.59	2.56	2.56	3.49	7.75	0.13	0.77	-	0.02	0.22	0.02	0.01	60.12	0.30	0.28	60.70
	May 6, 2018	43.35	2.60	2.60	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	61.01	0.30	0.28	61.59
	May 5, 2019	44.15	2.65	2.65	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	61.91	0.30	0.28	62.49
	May 3, 2020	45.76	2.75	2.75	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	63.72	0.30	0.28	64.30
Apprentices: 6th 1000 Hrs (90%)	March 4, 2018	38.33	2.30	2.30	3.49	7.75	0.13	0.77	0.01	0.02	0.22	0.02	0.01	55.35	0.30	0.28	55.93
	May 1, 2018	38.33	2.30	2.30	3.49	7.75	0.13	0.77	-	0.02	0.22	0.02	0.01	55.34	0.30	0.28	55.92
	May 6, 2018	39.02	2.34	2.34	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	56.16	0.30	0.28	56.74
	May 5, 2019	39.74	2.38	2.38	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	56.96	0.30	0.28	57.54
	May 3, 2020	41.18	2.47	2.47	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	58.58	0.30	0.28	59.16
5th 1000 Hrs (83%)	March 4, 2018	35.35	2.12	2.12	3.49	7.75	0.13	0.77	0.01	0.02	0.22	0.02	0.01	52.01	0.30	0.28	52.59
	May 1, 2018	35.35	2.12	2.12	3.49	7.75	0.13	0.77	-	0.02	0.22	0.02	0.01	52.00	0.30	0.28	52.58
	May 6, 2018	35.98	2.16	2.16	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	52.76	0.30	0.28	53.34
	May 5, 2019	36.64	2.20	2.20	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	53.50	0.30	0.28	54.08
	May 3, 2020	37.98	2.28	2.28	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	55.00	0.30	0.28	55.58
4th 1000 Hrs (78%)	March 4, 2018	33.22	1.99	1.99	3.49	7.75	0.13	0.77	0.01	0.02	0.22	0.02	0.01	49.62	0.30	0.28	50.20
	May 1, 2018	33.22	1.99	1.99	3.49	7.75	0.13	0.77	-	0.02	0.22	0.02	0.01	49.61	0.30	0.28	50.19
	May 6, 2018	33.81	2.03	2.03	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	50.33	0.30	0.28	50.91
	May 5, 2019	34.44	2.07	2.07	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	51.04	0.30	0.28	51.62
	May 3, 2020	35.69	2.14	2.14	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	52.43	0.30	0.28	53.01
3rd 1000 Hrs (73%)	March 4, 2018	31.09	1.87	1.87	3.49	7.75	0.13	0.77	0.01	0.02	0.22	0.02	0.01	47.25	0.30	0.28	47.83
	May 1, 2018	31.09	1.87	1.87	3.49	7.75	0.13	0.77	-	0.02	0.22	0.02	0.01	47.24	0.30	0.28	47.82
	May 6, 2018	31.65	1.90	1.90	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	47.91	0.30	0.28	48.49
	May 5, 2019	32.23	1.93	1.93	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	48.55	0.30	0.28	49.13
	May 3, 2020	33.40	2.00	2.00	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	0.01	49.86	0.30	0.28	50.44

Refer to Footnotes on page 2

(A) = Based on Hours Earned
(B) = Based on Hours Worked

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					Health & Welfare	Pension	Promotion Fund	Apprenticeship & Trade Advancmnt	BC Jurisdictional Assignment Plan (1)	Rehabilitation Fund	National Training (2)	Western Canada Boilermaker Advantage (3)		Helmets to Hardhats (4)	(A)	(A)
2nd 1000 Hrs (68%)	March 4, 2018	28.96	1.74	1.74	3.49	7.75	0.13	0.77	0.01	0.02	0.22	0.02	44.86	0.30	0.28	45.44
	May 1, 2018	28.96	1.74	1.74	3.49	7.75	0.13	0.77	-	0.02	0.22	0.02	44.85	0.30	0.28	45.43
	May 6, 2018	29.48	1.77	1.77	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	45.48	0.30	0.28	46.06
	May 5, 2019	30.02	1.80	1.80	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	46.08	0.30	0.28	46.66
	May 3, 2020	31.12	1.87	1.87	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	47.32	0.30	0.28	47.90
1st 1000 Hrs (63%)	March 4, 2018	26.83	1.61	1.61	3.49	7.75	0.13	0.77	0.01	0.02	0.22	0.02	42.47	0.30	0.28	43.05
	May 1, 2018	26.83	1.61	1.61	3.49	7.75	0.13	0.77	-	0.02	0.22	0.02	42.46	0.30	0.28	43.04
	May 6, 2018	27.31	1.64	1.64	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	43.05	0.30	0.28	43.63
	May 5, 2019	27.81	1.67	1.67	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	43.61	0.30	0.28	44.19
	May 3, 2020	28.83	1.73	1.73	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	44.75	0.30	0.28	45.33
Pre Apprentice (55%)	March 4, 2018	23.42	1.41	1.41	3.49	7.75	0.13	0.77	0.01	0.02	0.22	0.02	38.66	0.30	0.28	39.24
	May 1, 2018	23.42	1.41	1.41	3.49	7.75	0.13	0.77	-	0.02	0.22	0.02	38.65	0.30	0.28	39.23
	May 6, 2018	23.84	1.43	1.43	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	39.16	0.30	0.28	39.74
	May 5, 2019	24.28	1.46	1.46	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	39.66	0.30	0.28	40.24
	May 3, 2020	25.17	1.51	1.51	3.49	7.75	0.13	0.77	-	0.02	0.27	0.02	40.65	0.30	0.28	41.23

Effective Date	May 6, 2018	May 5, 2019
Hours of Work	8	8
Shift Premium:		
2nd Shift	6.00	6.00
3rd Shift	6.00	6.00
Overtime	See Article 16.01	
Transportation Rate	0.55 (Effective Feb 28/18)	TBD PER CRA Feb 28/19
Subsistence	\$145 / Day	\$150 / Day
Meal Allowance (when Employer Supplied Room)	\$67.50 / Day	\$67.50 / Day

Summary of Contributions contained in National Training (NTTF)	
BCA Funds	
National Training (NTTF)	\$0.10
IBB/Union Funds	
National Health & Safety	\$0.10
International Union	\$0.03
National Organizing	\$0.04

FOOTNOTES:

- (1) Effective May 1, 2018, \$0.01 per hour earned contribution to the Jurisdictional Assignment Plan (JAP) has been suspended until further notice.
- (2) See above for breakdown of National Training.
- (3) Effective November 5, 2017, \$0.02 has been redirected from the hourly wage rate to Western Canada Boilermaker Advantage Fund.
- (4) Effective November 5, 2017, \$0.01 has been redirected from the hourly wage rate to Helmets to Hardhats (H2H).
- (5) Effective March 4, 2018 a contribution of \$0.30/hour earned to fund the Job Ready Dispatch Program.
- (6) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour.

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